# Canada Research Chair Tier 1 – Special Call for Nominations [Internal]

[DATE OF POSTING]

## INTRODUCTORY TEXT WITH POSITION TITLE, RESEARCH AREA AND LOCATION

[Insert text]

In order to address the underrepresentation of groups who experience systemic barriers) in the CRC Program (as identified by the Tri-Agency Institutional Programs Secretariat), this special call is **open only to individuals who self-identify as members of at least one of the four designated groups (women, members of visible minorities, persons with disabilities, and Indigenous peoples) as defined by the** [***Employment Equity Act***](https://laws-lois.justice.gc.ca/eng/acts/e-5.401/page-1.html)**,** **or as trans, non-binary or Two-Spirit.** This initiative follows the provisions for [special programs as described by the Ontario Human Rights Commission](http://www.ohrc.on.ca/en/your-guide-special-programs-and-human-rights-code). The identification of outstanding candidates from these designated groups supports the University and Faculty commitments to equity, diversity, and inclusion, and our public mission for the [pursuit of excellence and equity](https://governingcouncil.utoronto.ca/secretariat/policies/equity-diversity-and-excellence-statement-december-14-2006), as well as the institutional capacity to fulfill the objectives of the University’s [Canada Research Chairs Equity, Diversity and Inclusion Action Plan.](http://www.research.utoronto.ca/crc/ediap/)

Tier 1 Chairs are for outstanding established scholars. To meet the [criteria of the program](http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s7), nominees must be outstanding and innovative world-class researchers whose accomplishments have made a major impact in their fields; be recognized internationally as leaders in their fields; have superior records of attracting and supervising graduate students and postdoctoral fellows (taking into account different practices in the relevant field or discipline) and, as Chairholders, be expected to attract, develop and retain excellent trainees, students and future researchers; and be proposing an original, innovative research program of the highest quality. The nominee’s research area must align with the [subject matter eligibility](http://science.gc.ca/eic/site/063.nsf/eng/h_FEE7261A.html?OpenDocument) of [INSERT COUNCIL: CIHR/NSERC/SSHRC].

Applications should include 1) a letter of interest describing your qualifications and research plans for the position; and 2) a curriculum vitae. All materials should be submitted to [EMAIL] by [DEADLINE].

For more information about this specific CRC opportunity, please contact [hospital contact].

[INSTITUTION] recognizes that scholars have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. Search committee members have been instructed to give careful consideration to, and be sensitive to the impact of, career interruptions in their assessments

## HOSPITAL DIVERSITY STATEMENT

[Insert text]

[Hospital] especially welcomes applications from women, visible minorities, Indigenous persons, and persons with a disability [and others].

For further information on the federally endowed Canada Research Chairs Program, open to all nationalities, including eligibility criteria, please consult the [Canada Research Chairs website](http://www.chairs-chaires.gc.ca/program-programme/index-eng.aspx). For more information about the CRC nomination process at the University of Toronto, contact Judith Chadwick, Assistant Vice-President, Research Services, at [crc@utoronto.ca](mailto:crc@utoronto.ca).

## ACCOMMODATION POLICY

[Insert statement of hospital accommodation policy and provide the contact information for someone who can address requests for accommodation]

## LANGUAGE ON COLLECTION OF EQUITY DATA

[CRC requires the collection of self-identification data in relation to the four designated groups for all applicants to CRC opportunities. Insert text here re: process, e.g. you will be asked to fill in a voluntary survey *…how it will be handled to ensure privacy*.]

# Chair Tier 2 – Special Call for Nominations [Internal]

[DATE OF POSTING]

## Introductory text with position title, research area and location

[Insert text]

In order to address the underrepresentation of groups who experience systemic barriers) in the CRC Program (as identified by the Tri-Agency Institutional Programs Secretariat), this special call is **open only to individuals who self-identify as members of at least one of these four designated groups (women, members of visible minorities, persons with disabilities, and Indigenous peoples), as defined by the** [***Employment Equity Act***](https://laws-lois.justice.gc.ca/eng/acts/e-5.401/page-1.html)**,** **or as trans, non-binary or Two-Spirit.** This initiative follows the provisions for [special programs as described by the Ontario Human Rights Commission](http://www.ohrc.on.ca/en/your-guide-special-programs-and-human-rights-code). The identification of outstanding candidates from these designated groups supports the University and Faculty commitments to equity, diversity, and inclusion, and our public mission for the [pursuit of excellence and equity](https://governingcouncil.utoronto.ca/secretariat/policies/equity-diversity-and-excellence-statement-december-14-2006), as well as the institutional capacity to fulfill the objectives of the University’s [Canada Research Chairs Equity, Diversity and Inclusion Action Plan.](http://www.research.utoronto.ca/crc/ediap/)

Tier 2 Chairs are for emerging scholars, and the successful nominee should be within ten years of receiving their PhD [or HIGHEST DEGREE IF PhD NOT REQUIRED]. To meet the [criteria of the program](http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s7), nominees must be excellent emerging world-class researchers who have demonstrated particular research creativity; have demonstrated the potential to achieve international recognition in their fields in the next five to ten years; as Chairholders, have the potential to attract, develop and retain excellent trainees, students and future researchers; and be proposing an original, innovative research program of high quality. The nominee’s research area must align with the [subject matter eligibility](http://science.gc.ca/eic/site/063.nsf/eng/h_FEE7261A.html?OpenDocument) of [INSERT COUNCIL: CIHR/NSERC/SSHRC].

Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 chair assessed through the program’s [Tier 2 justification process](http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3).

Applications should include 1) a letter of interest describing your qualifications and research plans for the position; and 2) a curriculum vitae. All materials should be submitted to [EMAIL] by [DEADLINE].

For more information about this specific CRC opportunity, please contact [hospital contact].

[INSTITUTION] recognizes that scholars have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. Search committee members have been instructed to give careful consideration to, and be sensitive to the impact of, career interruptions in their assessments

## HOSPITAL DIVERSITY STATEMENT

[Insert text]

[Hospital] especially welcomes applications from women, visible minorities, Indigenous persons, and persons with a disability [and others].

For further information on the federally endowed Canada Research Chairs Program, open to all nationalities, including eligibility criteria, please consult the [Canada Research Chairs website](http://www.chairs-chaires.gc.ca/program-programme/index-eng.aspx). For more information about the CRC nomination process at the University of Toronto, contact Judith Chadwick, Assistant Vice-President, Research Services, at [crc@utoronto.ca](mailto:crc@utoronto.ca).

## ACCOMMODATION POLICY

[Insert statement of hospital accommodation policy and provide the contact information for someone who can address requests for accommodation]

## LANGUAGE ON COLLECTION OF EQUITY DATA

[CRC requires the collection of self-identification data in relation to the four designated groups for all applicants to CRC opportunities. Insert text here re: process, e.g. you will be asked to fill in a voluntary survey *…how it will be handled to ensure privacy*.]