# Canada Research Chair – Tier 1 [External Special Call]

[DATE OF POSTING]

## Introductory text with position title, research area and location

[Insert text]

As part of the University of Toronto’s & [AFFLIATED HOSPITAL] implementation of its [Canada Research Chairs Equity, Diversity & Inclusion Action Plan](https://research.utoronto.ca/funding-opportunities/canada-research-chairs/canada-research-chairs-u-ts-equity-diversity-inclusion), the successful candidate in this search MAY BE eligible for nomination for a CRC Tier 1 Chair if they self-identify as a member of the following federally designated groups, as defined by [*the Employment Equity Act*](https://laws-lois.justice.gc.ca/eng/acts/e-5.401/page-1.html) (women, visible minorities, persons with disabilities, and Indigenous Peoples), or as trans, non-binary, or Two-Spirit. The nominee’s research area must align with the [subject matter eligibility](http://science.gc.ca/eic/site/063.nsf/eng/h_FEE7261A.html?OpenDocument) of (INSERT APPROPRIATE COUNCIL: CIHR/NSERC/SSHRC).

## Paragraph outlining qualifications AND JOB DUTIES

[Insert text]

## Application instructions

[Insert text]

## Other information relevant to the position (info about the hospital, items required under policy, etc.)

[Insert text]

The [Institution] recognizes that scholars have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. Search committee members have been instructed to give careful consideration to, and be sensitive to the impact of, career interruptions in their assessments.

## HOSPITAL DIVERSITY STATEMENT

[Insert text]

[Hospital] especially welcomes applications from women, visible minorities, Indigenous persons, and persons with a disability [and others].

For further information on the federally endowed Canada Research Chairs Program, open to all nationalities, including eligibility criteria, please consult the [Canada Research Chairs website](http://www.chairs-chaires.gc.ca/program-programme/index-eng.aspx). For more information about the CRC nomination process at the University of Toronto, contact Judith Chadwick, Assistant Vice-President, Research Services, at [crc@utoronto.ca](mailto:crc@utoronto.ca).

## ACCOMMODATION POLICY

[Insert statement of hospital accommodation policy and provide the contact information for someone who can address requests for accommodation]

## LANGUAGE ON COLLECTION OF EQUITY DATA

[CRC requires the collection of self-identification data in relation to the four designated groups for all applicants to CRC opportunities. Insert text here re: process, e.g. you will be asked to fill in a voluntary survey *…how it will be handled to ensure privacy*.]

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

# Canada Research Chair – Tier 2 [External Special Call]

[DATE OF POSTING]

## Introductory text with position title, research area and location

[Insert text]

As part of the University of Toronto’s & [AFFLIATED HOSPITAL] implementation of its [Canada Research Chairs Equity, Diversity & Inclusion Action Plan](https://research.utoronto.ca/funding-opportunities/canada-research-chairs/canada-research-chairs-u-ts-equity-diversity-inclusion), the successful candidate in this search MAY BE eligible for nomination for a CRC Tier 2 Chair if they self-identify as a member of the following federally designated groups, as defined by the [*Employment Equity Act*](https://laws-lois.justice.gc.ca/eng/acts/e-5.401/page-1.html) (women, visible minorities, persons with disabilities, and Indigenous Peoples), or as trans, non-binary, or Two-Spirit. The nominee’s research area must align with the [subject matter eligibility](http://science.gc.ca/eic/site/063.nsf/eng/h_FEE7261A.html?OpenDocument) of (INSERT APPROPRIATE COUNCIL: CIHR/NSERC/SSHRC).

Tier 2 Chairs are intended for exceptional emerging scholars. Nominees should be within ten years of receiving their PhD [or HIGHEST DEGREE IF PhD NOT REQUIRED]. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 chair assessed through the program’s [Tier 2 justification process](http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3).

## Paragraph outlining qualifications AND JOB DUTIES

[Insert text]

## Application instructions

[Insert text]

## Other information relevant to the position (info about the hospital, items required under policy, etc.)

[Insert text]

The [Institution] recognizes that scholars have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. Search committee members have been instructed to give careful consideration to, and be sensitive to the impact of, career interruptions in their assessments.

## HOSPITAL DIVERSITY STATEMENT

[Insert text]

[Hospital] especially welcomes applications from women, visible minorities, Indigenous persons, and persons with a disability [and others].

For further information on the federally endowed Canada Research Chairs Program, open to all nationalities, including eligibility criteria, please consult the [Canada Research Chairs website](http://www.chairs-chaires.gc.ca/program-programme/index-eng.aspx). For more information about the CRC nomination process at the University of Toronto, contact Judith Chadwick, Assistant Vice-President, Research Services, at [crc@utoronto.ca](mailto:crc@utoronto.ca).

## ACCOMMODATION POLICY

[Insert statement of hospital accommodation policy and provide the contact information for someone who can address requests for accommodation]

## LANGUAGE ON COLLECTION OF EQUITY DATA

[CRC requires the collection of self-identification data in relation to the four designated groups for all applicants to CRC opportunities. Insert text here re: process, e.g. you will be asked to fill in a voluntary survey *…how it will be handled to ensure privacy*.]

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.