# **Templates for CRC postings – Special Call Internal Opportunities**

**Canada Research Chair – Tier 1**

**Call for nominations** **[Internal]**

[DATE OF POSTING]

The Department of XXX at the University of Toronto invites applications for nomination to a Canada Research Chair, Tier 1, in [SUBJECT]. Applicants must be full-time tenured Full or Associate Professors in the [Department/Faculty/Unit].

In order to address the underrepresentation of groups who experience systemic barriers) in the CRC Program (as identified by the Tri-Agency Institutional Programs Secretariat), this special call is **open only to individuals who self-identify as members of at least one of the four designated groups (women, members of visible minorities, persons with disabilities, and Indigenous peoples), as defined by the** [***Employment Equity Act***](https://laws-lois.justice.gc.ca/eng/acts/e-5.401/page-1.html)**,** **or as trans, non-binary or Two-Spirit.** This initiative follows the provisions for [special programs as described by the Ontario Human Rights Commission](http://www.ohrc.on.ca/en/your-guide-special-programs-and-human-rights-code). The identification of outstanding candidates from these designated groups supports the University and Faculty commitments to equity, diversity, and inclusion, and our public mission for the [pursuit of excellence and equity](https://governingcouncil.utoronto.ca/secretariat/policies/equity-diversity-and-excellence-statement-december-14-2006), as well as the institutional capacity to fulfill the objectives of the University’s [Canada Research Chairs Equity, Diversity and Inclusion Action Plan.](http://www.research.utoronto.ca/crc/ediap/)

Tier 1 Chairs are for outstanding established scholars. To meet the [criteria of the program](http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s7), nominees must be outstanding and innovative world-class researchers whose accomplishments have made a major impact in their fields; be recognized internationally as leaders in their fields; have superior records of attracting and supervising graduate students and postdoctoral fellows (taking into account different practices in the relevant field or discipline) and, as Chairholders, be expected to attract, develop and retain excellent trainees, students and future researchers; and be proposing an original, innovative research program of the highest quality. The nominee’s research area must align with the [subject matter eligibility](http://science.gc.ca/eic/site/063.nsf/eng/h_FEE7261A.html?OpenDocument) of [INSERT COUNCIL: CIHR/NSERC/SSHRC].

Applications should include 1) a letter of interest describing your qualifications and research plans for the position; and 2) a curriculum vitae. All materials should be submitted to [EMAIL] by [DEADLINE].

For more information about this employment opportunity, please contact [DEPARTMENT/DIVISION CONTACT].

For further information on the federally endowed Canada Research Chairs Program, open to all nationalities, including eligibility criteria, please consult the [Canada Research Chairs website](http://www.chairs-chaires.gc.ca/program-programme/index-eng.aspx). For more information about the CRC nomination process at the University of Toronto, contact Judith Chadwick, Assistant Vice-President, Research Services, at [crc@utoronto.ca](mailto:crc@utoronto.ca).

The University recognizes that scholars have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. Nomination committee members have been instructed to give careful consideration to, and be sensitive to the impact of, career interruptions in their assessments.

The University of Toronto embraces diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We welcome applications from members of the four designated groups and gender minorities who also identify with diverse sexual orientations.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our assessment and selection processes as accessible as possible, and provide accommodations as required for applicants with disabilities. Requests for workplace accommodations and related issues can be addressed to the office of [Health & Wellbeing Programs and Services](http://well-being.hrandequity.utoronto.ca/).

The Canada Research Chairs Program requires institutions to collect self-identification data from all applicants, following the program’s [best practices](http://www.chairs-chaires.gc.ca/program-programme/equity-equite/best_practices-pratiques_examplaires-eng.aspx#i). All applicants to this opportunity are required to complete this self-identification form. The data collected via this form will be held confidentially, separate from all other employment or personal data, and will be accessed only by the University’s Research Equity and Diversity Strategist. This information will be reported only in aggregate to the selection committee chair and equity officer, as well as a small number of designated individuals in the Division of the Vice-President, Research and Innovation. No individual information will be shared with the committee members or others. Data collected via this form will be used solely for the purposes of this competition and may not be accessed or used for any other purpose.

**Canada Research Chair – Tier 2**

**Call for nominations** **[Internal]**

[DATE OF POSTING]

The Department of XXX at the University of Toronto invites applications for nomination to a Canada Research Chair, Tier 2, in [SUBJECT]. Applicants must be full-time tenure-stream Assistant or Associate Professors in the [Department/Faculty/Unit].

In order to address the underrepresentation of groups who experience systemic barriers) in the CRC Program (as identified by the Tri-Agency Institutional Programs Secretariat), this special call is **open only to individuals who self-identify as members of at least one of these four designated groups (women, members of visible minorities, persons with disabilities, and Indigenous peoples), as defined by the** [***Employment Equity Act***](https://laws-lois.justice.gc.ca/eng/acts/e-5.401/page-1.html)**,****or as trans, non-binary or Two-Spirit.** This initiative follows the provisions for [special programs as described by the Ontario Human Rights Commission](http://www.ohrc.on.ca/en/your-guide-special-programs-and-human-rights-code). The identification of outstanding candidates from these designated groups supports the University and Faculty commitments to equity, diversity, and inclusion, and our public mission for the [pursuit of excellence and equity](https://governingcouncil.utoronto.ca/secretariat/policies/equity-diversity-and-excellence-statement-december-14-2006), as well as the institutional capacity to fulfill the objectives of the University’s [Canada Research Chairs Equity, Diversity and Inclusion Action Plan.](http://www.research.utoronto.ca/crc/ediap/)

Tier 2 Chairs are for emerging scholars, and the successful nominee should be within ten years of receiving their PhD [or HIGHEST DEGREE IF PhD NOT REQUIRED]. To meet the [criteria of the program](http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s7), nominees must be excellent emerging world-class researchers who have demonstrated particular research creativity; have demonstrated the potential to achieve international recognition in their fields in the next five to ten years; as Chairholders, have the potential to attract, develop and retain excellent trainees, students and future researchers; and be proposing an original, innovative research program of high quality. The nominee’s research area must align with the [subject matter eligibility](http://science.gc.ca/eic/site/063.nsf/eng/h_FEE7261A.html?OpenDocument) of [INSERT COUNCIL: CIHR/NSERC/SSHRC].

Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 chair assessed through the program’s [Tier 2 justification process](http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3).

Applications should include 1) a letter of interest describing your qualifications and research plans for the position; 2) a curriculum vitae; and 3) if you are more than 10 years from having earned your highest degree, an explanation of why you feel you qualify for a justification as described in the link above. All materials should be submitted to [EMAIL] by [DEADLINE].

For more information about this employment opportunity, please contact [DEPARTMENT/DIVISION CONTACT].

For further information on the federally endowed Canada Research Chairs Program, open to all nationalities, including eligibility criteria, please consult the [Canada Research Chairs website](http://www.chairs-chaires.gc.ca/program-programme/index-eng.aspx). For more information about the CRC nomination process at the University of Toronto, contact Judith Chadwick, Assistant Vice-President, Research Services, at [crc@utoronto.ca](mailto:crc@utoronto.ca).

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