University of Toronto – 2024-25 Incremental Projects Grant – Institutional Performance Objectives

Original Grant

Project	Priority Area	Investment of IPG Funds	Institutional Performance Objective	Performance Indicators	Target Outcomes	Reported Outcomes
UofT: Toronto High Containment Facility: Upgrades and Enhancements	Facilities Renewal	Percentage of IPG grant invested in supporting this project: 16%	Increased research capacity	To allow for a more effective use of space by removing barriers created by inefficiencies	To co-locate three separate facilities into a single contiguous layout designed to provide a ~2.5 fold increase in functional CL3 capacity and increased capacity for collaborations	Construction advanced from 7.5% to 50% completion; structural steel, mechanical/electrical rough-ins, EDS pit, and interior finishes substantially progressed.
UofT: Discover Research	Information Resources	Percentage of IPG grant invested in supporting this project: 2%	To develop online tool to highlight, celebrate and promote expertise to help spark discovery, connection and collaboration	To transform the discoverability of U of T's world-class scholars and research experts, by better leveraging our data systems to more easily find specific expertise	Full discoverability (through search engine optimization) for summer 2024, at which point the system will be discoverable by media, industry, prospective students, and other current and potential stakeholders	Over 1M views; 2,400 faculty profiles created; automated data integration achieved; 20+ training sessions delivered; reporting tools under development.
UofT: New My Research Funds (MRF) Platform	Information Resources	Percentage of IPG grant invested in supporting this project: 8%	To upgrade and modernize its research and finance platform	To provide faculty, project managers, and research and finance administrators with role-based access to key research funding information, including terms and conditions for awarded applications, financial account details, and funding histories	To streamline the outgoing sub-award process for payments that are processed within VPRI, to remove multiple manual steps and to provide greater transparency to the relevant stakeholders including PIs. Active consultations with stakeholders including Financial Services, Internal Audit, Business Officers and PIs have been on-going throughout this development and we anticipate launching this functionality either in conjunction with the first phase of the UTRAC deployment or shortly after	Phase 1 advanced: IIA generator launched, electronic sub-award request form implemented, autopay development ongoing; Phase 2 design initiated.

October 2025

University of Toronto – 2024-25 Incremental Projects Grant – Institutional Performance Objectives

Project	Priority Area	Investment of IPG Funds	Institutional Performance Objective	Performance Indicators	Target Outcomes	Reported Outcomes
UofT: Partnership Development Officers	Innovation Resources	Percentage of IPG grant invested in supporting this project: 4%	To support new administrative staff positions designed to enhance institutional capacity to execute its strategic research plans	This institutional investment in incremental staff resources will contribute to an expanded, dedicated, and connected community of practice between partnership development officers across U of T	To increasing total industry-sponsored research, which allows PIs to pursue translational goals of societal and economic relevance; to increase a number of non-funded industrial collaborations whereby knowledge & resources are exchanged to better support Canadian research & innovation	Mitacs funding leveraged; industry advisory boards engaged; new collaborations initiated; international delegations hosted, strengthening global reputation and partnerships.
UTL: Electronic Acquisitions to support remote and in-person research	Information Resources	Percentage of IPG grant invested in supporting this: 4%	Strengthen the library's reputation for building collections renowned for their scope, depth and scholarly impact	Enhance the ability of University of Toronto faculty perform research both in person and remotely	Improve the end user experience	Extensive digital acquisitions completed, including ebooks, datasets, and streaming media; strong usage metrics and positive feedback confirm enhanced access, scholarly impact, and support for remote research and teaching.
UofT: Arts & Science Off-Campus Fit-Out for Campus Capital Project	Facilities Renewal	Percentage of IPG grant invested in supporting this: 2%	To facilitate redevelopments at the University of Toronto's Sidney Smith Hall	Modernize facility	Complete project within expected timelines	28,113 sq. ft. fully occupied; turnkey fit-out completed; multipurpose room operational; collaborations established; natural light integrated; space supports interdisciplinary research, events, and data science growth during campus redevelopment.
UTL: Downsview Expansion Project	Facilities Renewal	Percentage of IPG grant invested in supporting this: 4%	Expansion of high-density storage	Increased storage capacity	Complete project within expected timelines	Design-build funding secured; Design Builder contracted; permit application submitted; scope expanded to three bays for 3M volumes; revised completion date Winter 2026 due to project delays.

University of Toronto – 2024-25 Incremental Projects Grant – Institutional Performance Objectives

Project	Priority Area	Investment of IPG Funds	Institutional Performance Objective	Performance Indicators	Target Outcomes	Reported Outcomes
UTL: Robarts 5th floor Map and Data Library Renovation	Facilities Renewal	Percentage of IPG grant invested in supporting this: 5%	Provide critical research area, consultative work spaces, and collaborative technology	To better leverage research technologies in visualization, text and data mining	Complete project within expected timelines	Design-build funding secured; Design Builder contracted; permit application submitted; renovation planning underway; project delayed with revised completion date early January 2026; scope includes collaborative zones and advanced digital scholarship tools.
Sunnybrook: Replacement of Tunnel Washer	Facilities Renewal	Percentage of IPG grant invested in supporting this: <1%	Improvements to animal housing, sterilization facilities and student spaces.	Modernize facility	Complete project within expected timelines	Procurement delayed due to budget constraints; tunnel washer replacement not completed; operational improvements and downtime reduction goals remain unmet during reporting period.
Sunnybrook: HVAC Upgrades for SRI Facilities	Facilities Renewal	Percentage of IPG grant invested in supporting this: 1%	Replace parts of the HVAC system of the pre-clinical research facility (PCR) and the Good Manufacturing Practices (GMP) facility.	Enhance facilities capabilities and increase overall longevity of the equipment	Complete project within expected timelines	HVAC upgrades completed; environmental compliance improved; incidents reduced by 80%, exceeding target of 40%, ensuring stable conditions for sensitive research equipment and enhancing operational reliability.
Sunnybrook 3: IT Block Storage System Project - Information Resources	Information Resources	Percentage of IPG grant invested in supporting this: 5%	To provide critical upgrade to local centralized storage facility to support tri-agency data management requirements	To ensure research is not adversely impacted by unacceptable operational variances or interruptions	Complete renewal within expected timelines	Storage pools implemented; restoration of critical data within 72 hours achieved; project supports improved resilience and continuity for research information systems and secure data management workflows.
Sunnybrook: Commercialization Streamlining Project	Innovation Resources	Percentage of IPG grant invested in supporting this project: 1%	To provide expertise and legal counsel for commercialization activity within the Technology Transfer & IP office	To streamline the legal process for commercializing intellectual property	Commercialization opportunities in a more effective and expedient fashion	Portal developed and launched; enabled efficient disclosure and tracking of commercialization activities, reducing turnaround time to within one week of initial discussion, improving workflow transparency and responsiveness.

University of Toronto – 2024-25 Incremental Projects Grant – Institutional Performance Objectives

Project	Priority Area	Investment of IPG Funds	Institutional Performance Objective	Performance Indicators	Target Outcomes	Reported Outcomes
Sinai Health: Renovations to Laboratories, Common Areas and Environmental Upgrades	Facilities Renewal	Percentage of IPG grant invested in supporting this project: 4%	To modify existing wet-lab space into a computational biology, Artificial Intelligence (AI) lab	To increase capacity	Improved services for the research community along with cost savings due to more energy efficient equipment	Wet-lab converted into AI Lab supporting computational research; aging spaces modernized; common areas upgraded; new air conditioning installed, improving environmental conditions and enabling recruitment of early-career researcher.
CAMH: Electronic Research Administration (eRA) Platform Enhancement and New Module Build	Information Resources	Percentage of IPG grant invested in supporting this project: 4%	Upgrade electronic research administration (eRA) platform by enhancing its existing modules and building new modules	# of REB, ACC, Biosafety forms processed	Minimization of risk; increased integration and efficiency	Enhanced eRA system processed 492 RAAFs, 509 REB renewals, 432 amendments, 112 initial applications, and 51 biosafety submissions; improved transparency, reduced administrative burden, and supported record CIHR funding success.
Unity Health: Institutional Biobanking and Sample Processing Core Facilities	Facilities Renewal	Percentage of IPG grant invested in supporting this project: 3%	To provide reliable support to all of our researchers and to ensure the high-quality collection and maintenance of samples	Increased capacity	Complete renewal within expected timelines	Biobank supported 29 projects (up 45%); processed samples from 86 participants; aliquots increased to 1,204; user satisfaction high, evidenced by expanded studies and growing requests for processing and storage.
Unity Health: Increasing innovation through grant and award support	Innovation Resources	Percentage of IPG grant invested in supporting this project: 3%	To increase the competitiveness of grant submissions	Increased capacity	Measured success rates of projects that were supported	Supported 100+ grant applications; awareness campaign increased service uptake; CIHR success rate rose to 28% versus 19%; implemented priority review process based on lessons learned to optimize future grant support.
Unity Health: Advancing Commercialization of Research	Innovation Resources	Percentage of IPG grant invested in supporting this project: 2%	To enhance the commercialization process	Develop workplan and initiate the review of the hospital's Intellectual Property Policy	Deliver at least two seminars focused on Intellectual Property and Commercialization	Delivered IP and commercialization workshops, created an IP policy review workplan, hosted CEO fireside chat, and facilitated 15+ strategic meetings connecting researchers, start-ups, and investors to expand commercialization and partnerships.

University of Toronto – 2024-25 Incremental Projects Grant – Institutional Performance Objectives

Project	Priority Area	Investment of IPG Funds	Institutional Performance Objective	Performance Indicators	Target Outcomes	Reported Outcomes
Unity Health: Equity, Diversity and Inclusion in Research	Equity, diversity and faculty renewal	Percentage of IPG grant invested in supporting this project: 1%	To advance equity, diversity and inclusion initiatives	To expand Health Equity and Research Talks (HEaRT) to reach a wider audience across the Toronto Academic Health Sciences community	Completion of project milestones	Delivered four HEaRT lectures reaching 413 participants, launched six ERA workshops for 50+ staff, and contributed to developing an Anti-Racism Policy Framework to advance equity, diversity, and inclusion in research.
UHN: Princess Margaret Cancer Research Tower HVAC system renewal	Facilities Renewal	Percentage of IPG grant invested in supporting this project: 5%	Upgrade chiller and humidification systems	Modernize facility	Complete renewal within expected timelines	Completed HVAC renewal at Princess Margaret Cancer Research Tower, including chiller, exhaust fans, HEPA filters, and valve replacements, reducing deferred maintenance and improving air quality, system reliability, and biosafety compliance for research integrity.
UHN: Princess Margaret Cancer Research Tower Plumbing Renewal	Facilities Renewal	Percentage of IPG grant invested in supporting this project: 4%	Upgrade to soft water systems	Modernize facility	Complete renewal within expected timelines	Replaced backflow preventers, steam safety valves, and RO soft water systems, resolving PMA deficiencies, reducing emergency service calls, and improving compliance, safety, and reliability of plumbing and steam infrastructure for research operations.
UHN: Princess Margaret Cancer Research Tower Fire & Life Safety System Requirements	Facilities Renewal	Percentage of IPG grant invested in supporting this project: <1%	Regulatory assessment of the PMCRT fire & life safety systems	Optimize performance	Complete renewal within expected timelines	Resolved all fire and life safety deficiencies identified in 2024 inspections, achieving full NFPA and CSA compliance, reducing institutional risk, and ensuring occupant safety without disrupting research operations at PMCRT.
UHN: Princess Margaret Cancer Research Tower Building Elevating Devices	Facilities Renewal	Percentage of IPG grant invested in supporting this project: <1%	Service as required elevator devices	Optimize performance	Complete renewal within expected timelines	Completed annual elevator repairs at PMCRT, improving availability from 94% to 97%, reducing breakdowns, and supporting TSSA compliance, accessibility, and operational continuity, with only one entrapment reported during the fiscal year.

October 2025

University of Toronto – 2024-25 Incremental Projects Grant – Institutional Performance Objectives

Project	Priority Area	Investment of IPG Funds	Institutional Performance Objective	Performance Indicators	Target Outcomes	Reported Outcomes
UHN: Krembil Discovery Tower HVAC System Renewal (Heating, Ventilation, Air-Conditioning)	Facilities Renewal	Percentage of IPG grant invested in supporting this project: 3%	Replace various VAV controllers and Phoenix valves and Data Aire Air Condensing units for server rooms	Optimize performance	Complete renewal within expected timelines	Replaced AHU blower motor and installed HRU silencer at Krembil Discovery Tower, restoring airflow stability, reducing noise and vibration, and completing planned controller and valve upgrades to improve comfort and system reliability.
UHN: Krembil Discovery Tower Plumbing Renewal	Facilities Renewal	Percentage of IPG grant invested in supporting this project: 2%	Back Flow preventers and Quench tank maintenance	Optimize performance	Complete renewal within expected timelines	Replaced domestic hot water piping, resolved steam trap deficiencies, renewed backflow preventers, and upgraded quenching system, improving compliance, reducing downtime, and protecting research equipment through enhanced plumbing reliability and safety at Krembil Discovery Tower.
UHN: Krembil Discovery Tower Fire & Life Safety	Facilities Renewal	Percentage of IPG grant invested in supporting this project: <1%	Annual assessment of the KDT fire & life safety systems	Optimize performance	Complete renewal within expected timelines	Resolved all fire and life safety deficiencies at Krembil Discovery Tower by March 2025, maintaining NFPA and CSA compliance, reducing institutional risk, and ensuring occupant safety without disrupting research operations.
UHN: Krembil Discovery Tower Elevator Repairs	Facilities Renewal	Percentage of IPG grant invested in supporting this project: <1%	Service as required elevator devices	Optimize performance	Complete renewal within expected timelines	Completed annual elevator repairs at Krembil Discovery Tower, improving availability from 97% to 98%, reducing downtime and enhancing safety, accessibility, and operational continuity, with only one entrapment reported during the fiscal year.
WCH: Fostering Patient & Community Engagement	Equity, diversity and faculty renewal	Percentage of IPG grant invested in supporting this project: 1%	To better support and ensure equitable access and inclusion of all segments of the populations served by the hospital within research and innovation	To design internal educational programs for clinical and academic trainees, researchers, and clinicians on meaningful patient engagement	To ensure appropriate resources are in place to better monitor and evaluate action plans related to patient and community engagement	Co-hosted patient engagement symposium, developed lay-language templates and finance guides, launched web hub with resources and success stories, and initiated compensation process documentation to strengthen meaningful engagement with community partners and lived-experience contributors.

University of Toronto – 2024-25 Incremental Projects Grant – Institutional Performance Objectives

Project	Priority Area	Investment of IPG Funds	Institutional Performance Objective	Performance Indicators	Target Outcomes	Reported Outcomes
Holland Bloorview: Re-launch Connect2Research with IDEAA lens	Information Resources	Percentage of IPG grant invested in supporting this project: <1%	Advance efforts to make research opportunities equitable by re-launching Connect2Research with Inclusion, Diversity, Equity, Accessibility and Anti-Racism lens	Expanded list of search parameters, expanded language offerings, streamlining registration process and communication strategy	Equip children, youth and families with the resources to make empowered research decisions based on common understanding of the power of representation in research	Re-launched Connect2Research with enhanced search parameters, multilingual support, and streamlined registration, improving equitable access and empowering families to engage in research opportunities through inclusive communication and representation strategies at Holland Bloorview.
Holland Bloorview: Upgrades to electronic grants and contracts management software	Information Resources	Percentage of IPG grant invested in supporting this project: <1%	Increased efficiency of research operations by securing new platform for grants and contracts	To secure a new platform allowing better metric collection, reducing wait time for contracts, improving process workflows for grant and contract management.	Improved turnaround times for researchers submitting grant and contracts; increased integration with other research administration platforms	Initiated development of a new grants and contracts management platform using Google AppSheet to replace Excel, enabling better metrics, streamlined workflows, reduced wait times, and improved operational efficiency for research teams.
Baycrest: Open Access for Open Science Infrastructure IPG Project	Information Resources	Percentage of IPG grant invested in supporting this project: <1%	To provide the scientific databases and repositories that will be used for open access services	To maintain high quality and secure data archiving and curation	Complete renewal within expected timelines	Improved access to Open Science publications and data, expanded participant database with EDI-sensitive categories, and initiated administrative infrastructure and committee planning to implement OS principles and enhance research transparency at Baycrest Academy.
Baycrest: Carpet Replacement	Facilities Renewal	Percentage of IPG grant invested in supporting this project: <1%	Carpet replacement	To ensure safe environment	Complete renewal within expected timelines	Carpet installation in four shared offices was planned to improve lab personnel workspace comfort and aesthetics; project was cancelled before implementation, with no changes made to the research enterprise environment.

University of Toronto – 2024-25 Incremental Projects Grant – Institutional Performance Objectives

Project	Priority Area	Investment of IPG Funds	Institutional Performance Objective	Performance Indicators	Target Outcomes	Reported Outcomes
NYGH: Improving efficiency of institutional and research ethics authorization at a community hospital	Information Resources	Percentage of IPG grant invested in supporting this project: <1%	To improve the efficiency of institutional and research ethics authorization	To enhance and tailored to alleviate emerging pressures and stress points within the organization	To accomplish project milestones	Transitioned from paper-based REB applications to ARIEL electronic system, streamlining ethics review, improving satisfaction, reducing paper storage needs, and repurposing office space, while supporting research growth and maintaining voluntary REB member engagement.
Sick Kids: Research eHub – Platform Foundation (IDA 3.0)	Information Resources	Percentage of IPG grant invested in supporting this project: 13%	To develop a business operations platform which aims to improve the internal experience of the SickKids research community by integrating previously siloed business functions	Enable streamlined end-to-end administrative processes by surfacing bottlenecks, eliminating unnecessary steps	To accomplish project milestones	Modernizing SickKids research administration by replacing IDA 2 with IDA 3.0, integrating APIs, implementing v3 modules and document management, enhancing compliance, usability, and data integrity, with migration and cloud transition underway.
Trillium: Develop an EDI-based community informed 3-5year research plan	Equity, diversity and faculty renewal	Percentage of IPG grant invested in supporting this project: <1%	To develop an EDI-based community informed research plan	Key indicators will include Environmental scan, THP and IBH Network Identification, Internal and External Engagement	To accomplish project milestones	Completed environmental scan, network identification, and engagement analysis; drafted goals and aspiration statements for a community-informed EDI research plan. Finalization delayed to align with hospital strategy refresh after organizational restructuring.
Trillium: Develop an EDI-based community informed Clinical Trials Strategy	Equity, diversity and faculty renewal	Percentage of IPG grant invested in supporting this project: <1%	To establish the first EDI-based, community informed Clinical Trials Strategy	Key project activities will include Environmental scan, THP and IBH Network Identification, Internal and External Engagement, establish principles, develop roadmap, develop implementation plan	To accomplish project milestones	Completed environmental scan, network identification, and engagement activities; established guiding principles and roadmap for THP's first EDI-informed Clinical Trials Strategy, with implementation plan endorsed by governance committees and senior leadership. Work continues.

University of Toronto – 2024-25 Incremental Projects Grant – Institutional Performance Objectives

Project	Priority Area	Investment of IPG Funds	Institutional Performance Objective	Performance Indicators	Target Outcomes	Reported Outcomes
Trillium: Develop and pilot AI & Data Research Ethics Officer role.	Equity, diversity and faculty renewal	Percentage of IPG grant invested in supporting this project: <1%	To develop and pilot AI & Data Research Ethics Officer role	To establish a dedicated role in AI & Data Research Ethics	To finalize role scope and jurisdiction	Finalized scope, description, and recruitment for AI & Data Research Ethics role; drafted governance documentation; developed researcher resources; and initiated educational materials to advance EDI-based practices in AI, data, and research security.
Trillium: Develop IBH ABR onboarding materials	Equity, diversity and faculty renewal	Percentage of IPG grant invested in supporting this project: <1%	Develop IBH ABR onboarding materials with the objective of creating a standard onboarding package for all IBH staff /learners to address anti-Black racism (education, policies, resources aimed at fostering awareness, understanding and allyship)	Key activities will include to draft package, engagement, and validation with interested/affected parties, incorporate feedback, finalize & disseminate, include in departmental SOP	To accomplish project milestones	Draft anti-Black racism onboarding package developed and validated by advisory groups; dissemination and SOP integration delayed due to organizational restructuring and hospital strategy refresh to ensure alignment with new leadership direction.
Trillium: E-Tools Project Implementation	Information Resources	Percentage of IPG grant invested in supporting this project: .2%	Build a new electronic tool that will serve as a real-time enterprise management system	Performance indicators include usability; nature of the solution; user uptake	To accomplish project milestones	Version 1 of the enterprise management tool developed through user-centered design and testing, automating four core research processes with security controls; vendor secured for security assessments; release scheduled for FY25/26 Q3.
Trillium: Impact of Research Ethics Board process on participant experience	Equity, diversity and faculty renewal	Percentage of IPG grant invested in supporting this project: <1%	Survey Research Participants to understand the impact of the research ethics process on patient experience	Analyzing feedback to determine the effectiveness of the survey, next steps, and future iterations.	Enhance patient experience	Draft survey developed to assess patient experience with research ethics processes; engaged REB subcommittee and researchers for input; pilot planning and distribution strategy underway to incorporate EDI, consent comprehension, and accessibility considerations.

University of Toronto – 2024-25 Incremental Projects Grant – Institutional Performance Objectives

Project	Priority Area	Investment of IPG Funds	Institutional Performance Objective	Performance Indicators	Target Outcomes	Reported Outcomes
Trillium: Research Data Management - Central Data Repository	Information Resources	Percentage of IPG grant invested in supporting this project: <1%	To ensure the appropriate measures and protections are taken and put in place when researchers are accessing, using, and sharing sensitive data	Development of RDM strategies and data management plans to identify gaps in institutional data sources.	To ensure to ensure best practices with regards to physical data and cyber security while providing the infrastructure and training to be compliant	Engaged research community to identify gaps and needs; developed and posted RDM resources, FAQs, and training; initiated work on data sensitivity and risk matrices and central repository selection to ensure compliance.

IPG Top-Up Projects

Project	Priority Area	Investment of IPG Funds	Institutional Performance Objective	Performance Indicators	Target Outcomes	Reported Outcomes
U of T: Entrepreneurship and The Schwartz-Reisman Innovation Campus	Innovation Resources	Percentage of IPG grant invested in supporting this project: 3%	Support UTE operations at SRIC through dedicated coordination, enhancing entrepreneurship, collaboration, and innovation across U of T's campuses.	Increased engagement and operational efficiency at SRIC, demonstrated by event volume, startup participation, stakeholder satisfaction, and strategic collaborations.	Enhanced SRIC operations, increased event delivery, streamlined systems, expanded startup support, strengthened partnerships, and alignment with U of T innovation goals.	Enhanced SRIC operations, increased event delivery, streamlined systems, expanded startup support, strengthened partnerships, and alignment with U of T innovation goals.
U of T: Inclusive Research Network Development	Equity, diversity and faculty renewal	Percentage of IPG grant invested in supporting this project: 12%	Advance inclusive research networks supporting equity, mentorship, collaboration, and global visibility for Black and Indigenous scholars and entrepreneurs.	Network engagement, funding distributed, partnerships formed, mentorship activities, scholarly outputs, and institutional integration across U of T.	Stronger inclusive communities, increased research visibility, expanded global partnerships, sustained funding, and enhanced mentorship and entrepreneurial support.	15K+ engaged, $42M raised, 200+ mentors, $68K in grants, global exchanges, new awards, and strategic collaborations established.

University of Toronto – 2024-25 Incremental Projects Grant – Institutional Performance Objectives

Project	Priority Area	Investment of IPG Funds	Institutional Performance Objective	Performance Indicators	Target Outcomes	Reported Outcomes
U of T: Special Projects Officer, Equity, Diversity and Inclusion	Innovation Resources	Percentage of IPG grant invested in supporting this project: 6%	Advance EDI in research via strategic planning, data reporting, and collaboration led by a dedicated Special Projects Officer.	Strategic projects, data guides, committee support, faculty resources, and cross-campus engagement reflecting institutional EDI integration.	Improved EDI data practices, inclusive research environments, informed leadership decisions, and stronger institutional accountability.	EDI guides published, webinars hosted, CFREF data plan created, committee supported, and faculty resources developed and disseminated.
U of T: Music Library Refresh	Facilities Renewal	Percentage of IPG grant invested in supporting this project: 9%	Renovate Music Library to enhance accessibility, visibility, and foster a welcoming, collaborative space for research and engagement.	Renovation completion, accessibility standards, usage metrics, user feedback, event diversity, and alignment with inclusive design goals.	Improved user experience, increased collaboration, accessible design, higher event engagement, and enhanced library services.	Renovated entrance, upgraded seating, new tech for teaching, improved accessibility, and enhanced event space functionality.
U of T: Robarts Library 2nd Floor Portico Automated Gates	Facilities Renewal	Percentage of IPG grant invested in supporting this project: 7%	Install automated gates to enhance secure, efficient access and support safe academic engagement across Robarts and connected buildings.	Gate functionality, entry data, user feedback, accessibility compliance, traffic flow, security incidents, and infrastructure integration.	Improved access control, enhanced user experience, reduced unauthorized entry, better traffic flow, and alignment with institutional modernization goals.	Gates installed, access improved via TCard, reduced unauthorized entry, enhanced tap tech, and strengthened library complex reputation.
UofT: Fisher Rare Books Library Façade Remediation project	Facilities Renewal	Percentage of IPG grant invested in supporting this project: 9%	Remediate Fisher Library façade to enhance safety, structural integrity, and environmental conditions for research and collaboration.	Completion of repairs, asbestos abatement, drainage improvements, user feedback, usage rates, and alignment with institutional infrastructure goals.	Safer, cleaner, and more functional research space; improved environmental conditions; long-term preservation; enhanced user satisfaction.	Façade cleaned and sealed, cracks repaired, asbestos abated, improved accessibility, and better user experience in Fisher Library.

University of Toronto – 2024-25 Incremental Projects Grant – Institutional Performance Objectives

Project	Priority Area	Investment of IPG Funds	Institutional Performance Objective	Performance Indicators	Target Outcomes	Reported Outcomes
Sick Kids: MicroCT Renovation Project & Liquid Nitrogen Freezer Upgrade	Facilities Renewal	Percentage of IPG grant invested in supporting this project: 13%	Improve research infrastructure for imaging and sample storage to accelerate workflows, reduce costs, and ensure reliable, energy-efficient operations.	Turnaround time reduced from months to days; ≥10 samples/week; LN_2 capacity +30%; remote monitoring active; zero external shipments; loaner ULT available.	Same-day imaging access; eliminate outsourcing; $1,000/sample savings; expanded freezer capacity; improved energy efficiency; alarms operational; continuity maintained during equipment failures.	MicroCT operational June 2025; imaging requests increasing; costs reduced; external shipments eliminated; LN_2 and ULT upgrades commissioned May 2025; monitoring fully implemented.
WCH: Cultural Inclusion and Accountability for Academics	Equity, diversity and faculty renewal	Percentage of IPG grant invested in supporting this project: 1%	Foster cultural inclusion and operationalize a culturally safe environment across research, ensuring equity, accountability, and community-informed practices.	Barrier-free environment; allyship resources; inclusive frameworks; responsive programs; evidence-based research advancing health equity and justice; engagement with diverse communities.	Launch allyship toolkit; host cultural inclusion workshops; strengthen institutional accountability; integrate cultural safety principles into research and healthcare practices.	Allyship Toolkit launched Jan 2025; 20+ thought leaders consulted; community workshop held Apr 2025 with 70 participants from multiple institutions.
THP: Research Technology and Process Change Management Strategy	Information Resources	Percentage of IPG grant invested in supporting this project: <1%	Implement effective change management using ADKAR to support research process automation, ensuring awareness, proficiency, and sustainability organization-wide.	Awareness via engagement metrics; proficiency through training assessments; sustainability monitored by feedback loops and periodic reviews post-implementation.	Broad stakeholder engagement; successful training completion; sustained adoption of new processes; continuous improvement through structured feedback and governance.	68 engagement sessions completed; 82 stakeholders engaged; awareness achieved; proficiency assessment pending; socialization strategy enabled strong pre-launch adoption discussions.

October 2025

University of Toronto – 2024-25 Incremental Projects Grant – Institutional Performance Objectives

Project	Priority Area	Investment of IPG Funds	Institutional Performance Objective	Performance Indicators	Target Outcomes	Reported Outcomes
Bloorview Research Institute MRI and phlebotomy shared facilities renewal	Facilities Renewal	Percentage of IPG grant invested in supporting this project: 1%	Maintain critical research infrastructure by completing deferred maintenance and equipment renewal to ensure safety, reliability, and continuity of operations.	MRI chiller fan replacement completed; cryo-storage renewal and freezer repairs finalized; facilities operational without disruption; compliance with safety standards.	Replace MRI chiller fan; renew cryo-storage; repair/replace freezers; maintain sample integrity and participant safety; ensure uninterrupted research facility operations.	MRI fan replaced in 2024; cryo-storage renewal and freezer repairs completed early 2025; both facilities fully operational and supporting research continuity.
UHN: Refresh and refurbishment of the Animal Resources Centre locations	Facilities Renewal	Percentage of IPG grant invested in supporting this project: 15%	Ensure humane animal care and compliance by refurbishing facilities, replacing aging equipment, and addressing deficiencies identified through audits and inspections.	Equipment replacement completed; audit deficiencies remediated; compliance with regulatory standards; improved ventilation, biosafety, and facility integrity for research animal health.	Replace vented rack fans and biosafety cabinets; repair floors and walls; maintain regulatory compliance; safeguard animal welfare and research integrity.	New supply/exhaust fans installed; biosafety cabinets replaced; floors and walls repaired/sealed at Princess Margaret and Max Bell facilities; compliance achieved.
NYGH: Dual Requirements of Institutional Authorization and Research Ethics Board Approval of Research	Information Resources	Percentage of IPG grant invested in supporting this project: <1%	Ensure all research under NYGH meets dual requirements of REB approval and institutional authorization before project initiation.	Clarity of requirements; researcher satisfaction; training sessions delivered; resources posted online; improved compliance in atypical multi-site research scenarios.	Develop and share guidance; train research community; improve understanding of dual requirements; reduce compliance gaps; enhance researcher confidence.	Research Coordinator funded; presentations delivered; toolkit posted online; improved satisfaction and clarity reported by researchers and leadership in complex cases.

October 2025

University of Toronto – 2024-25 Incremental Projects Grant – Institutional Performance Objectives

Project	Priority Area	Investment of IPG Funds	Institutional Performance Objective	Performance Indicators	Target Outcomes	Reported Outcomes
Sinai Health: Sustainable and secure research building improvement initiative	Facilities Renewal	Percentage of IPG grant invested in supporting this project: 4%	Enhance research building security, improve energy efficiency, and create infrastructure designs to support future clinical research growth and collaboration.	Card-access installation completed; energy inefficiencies identified; actionable recommendations documented; tender drawings prepared for new Clinical Research hub/space.	Restrict unauthorized access; strengthen safety and accountability; reduce energy costs; provide design plans enabling expansion of clinical research capacity.	Card readers installed; building assessment completed with energy-saving strategies; tender-set drawings finalized for Clinical Research hub to support future trials.
CAMH: Scientific Performance Evaluation System Digital Upgrade	Information Resources	Percentage of IPG grant invested in supporting this project: 4%	Modernize SPE system to improve transparency, efficiency, and equity in scientist evaluation, supporting data-driven decisions and career development.	Reduction in delinquent users; improved process flow; enhanced usability; added evaluator forms; integrated historical data; streamlined notifications and guidance.	Create master records; upload prior data; add multi-reviewer forms; improve automation; shorten guidance; reduce manual intervention and delays.	Digital upgrade completed; guidance rewritten; notifications improved; delinquent users reduced from 30 to 9 post-deadline; process faster and more transparent.
Baycrest: Network and Wireless Access to support Open Science	Information Resources	Percentage of IPG grant invested in supporting this project: <1%	Upgrade network infrastructure to enable faster, secure data transfers and centralized storage, supporting Open Science and research data management best practices.	Measured increase in data transfer speed and volume; improved wireless coverage; greater use of centralized archive for neuroimaging datasets.	Double transfer speed; eliminate wireless dead zones; enable centralized storage and sharing of large datasets; support timely open data release.	Project planning underway; hardware purchase and installation scheduled; implementation expected within 10 months; outcomes pending as project not yet started.
Sunnybrook: Vivarium Operational improvement project	Information Resources	Percentage of IPG grant invested in supporting this project: 3%	Digitize core administrative functions in the vivarium to reduce duplicate paper-based data entry and improve operational efficiency.	Percentage reduction in duplicate entries; census, billing, and training tracking fully online; improved accuracy and time savings for administrative tasks.	Achieve 65% reduction in paper-based processes; implement online system for census, billing, and training; streamline workflows and reporting.	Project in progress; system and equipment implementation underway; anticipated improvements in efficiency and data integrity upon completion.

October 2025

University of Toronto – 2024-25 Incremental Projects Grant – Institutional Performance Objectives

Project	Priority Area	Investment of IPG Funds	Institutional Performance Objective	Performance Indicators	Target Outcomes	Reported Outcomes
Sunnybrook: Production Cloud Storage for corporate PHI	Information Resources	Percentage of IPG grant invested in supporting this project: 3%	Implement secure, privacy-compliant cloud storage to streamline distribution and protect confidential PHI in research collaborations and data transfers.	Compliance with privacy standards; successful implementation of PHI tracking and alerts; reduction in unauthorized transfers; improved data security.	Deploy customized cloud solution; enable secure PHI handling; ensure adherence to collaboration agreements; enhance confidence in data governance practices.	Solution implemented; PHI tracking and alert system operational; restrictions enforced; streamlined, secure data distribution achieved across research workflows.
Solution implemented; PHI tracking and alert system operational; restrictions enforced; streamlined, secure data distribution achieved across research workflows.	Innovation Resources	Percentage of IPG grant invested in supporting this project: 8%	Establish a cross-functional clinical research model to attract industry partnerships, drive innovation, and generate new revenue streams for UHT.	Preferred partnership model launched; supporting documentation and templates developed; marketing materials created; engagement with pharmaceutical companies initiated.	Sign one major pharmaceutical partner; activate at least two new studies; strengthen collaboration across research leadership, REB, and operational teams.	Model launched Fall 2024; documentation and marketing completed; one large pharmaceutical partner signed; two studies activated under preferred partnership framework.