Workshop #1

Breakout Room Honours & Awards Pipeline

Presented by Sarah Carson Manager, University Awards & Honours Wednesday, January 26, 2021



- Role of Honours & Awards (H&A) in the research landscape
- Visualizing the H&A pipeline
- Key VPRI services and functions for H&A
- Links and contacts
- Questions and discussion



H&A in the research landscape

- How are H&A defined at U of T?
 - *Honours and distinctions* recognizing research achievements or stature
 - *Prizes or awards* for completed research achievements
 - *Prestigious fellowships* recognizing and supporting promising research
 Nomination-based funding opportunities that require endorsement
- Funding attached is often not managed via RSO
- Prestigious salary awards or grants are outside scope of H&A



H&A in the research landscape

- H&A are one facet of recognition and support for faculty
- What do they contribute to faculty success?
 Increase visibility within and outside of U of T
 - Build a trajectory for future recognition and career development
 - Offer a source of funding for further research
 - Convey a consensus of excellence that can lead to further awards, funding and collaboration



H&A in the research landscape

- For the university, academic divisions and units:
 - H&A reflect the quality and peer recognition of U of T research
 within specific disciplines, nationally, and internationally
 - They contribute to our reputation and to some international rankings
 - They provide a measure of our research leadership
- VPRI strategic goals include increasing U of T's share of prestigious international H&A



Visualizing the H&A pipeline

Discipline-specific early and mid-career H&A

Internal, provincial, national early and mid-career H&A

> International early and mid-career H&A

> > Major national H&A Prestigious international H&A

Career Growth

STAR STRENGTHENING ADMINISTRATION OF RESEARCH Academic units or peers

Academic units or peers with divisional guidance and support

> Academic divisions with VPRI guidance and support

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Key VPRI services and functions

- Strategic guidance for academic divisions
 - Insight on major national and international H&A competitions
 - Collaboration with Universities Canada Global Excellence Initiative and correspondence with awarding organizations
 - Guidance regarding H&A "scaffolds" based on U of T data
 - $_{\odot}$ Best practices for H&A nomination and celebration within units
- Decentralized model: VPRI Divisions Units



Key VPRI services and functions

- Nomination resources for the U of T community
 - Online database of H&A opportunities; includes U of T winners
 - Advertisement of opportunities and internal processes
 - $_{\odot}$ Panel workshops on specific opportunities (with CRIS)
- Nomination and competition management

 Institutional nominations and internal selection processes
 - President's Impact Awards



Key VPRI services and functions

- Data and performance tracking
 - $_{\odot}$ Nominations and received H&A for current U of T faculty
 - National performance in selected national/international H&A

Celebratory practices

- $_{\odot}$ Congratulatory letters for international and major national H&A
- $_{\odot}$ Collaboration with U of T Communications on U of T Celebrates stories
- U of T Salutes! recognition event



Links and Contacts

Online resources

o <u>https://research.utoronto.ca/honours-awards/honours-awards</u>

Divisional H&A coordinators

<u>https://research.utoronto.ca/honours-awards/divisional-honours-awards-coordinators</u>

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Questions?



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