## STAR STRENGTHENING ADMINISTRATION OF RESEARCH Workshop Series

### STAR Workshop 11 Research Administration Basics

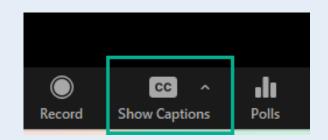
Thursday, October 10, 2024

- Drew Gyorke, Director, Agency & Foundation Funding, VPRI
- Loredana Polidoro, Manager, Partnerships, VPRI
- Nadia Saracoglu, Research Systems Technology Manager, VPRI
- Olga Ledeneva, Director, Research Financial Reporting & Audit, VPRI
- Rames Paramsothy, Senior Business Analyst Training, Financial Services
- Scott Wilson, Research Compliance Manager, VPRI

# Reminders

- Please mute your audio and turn off your video.
- We will have time for questions at the end of the session. Please type your questions into the chat box.
- Turn on captioning if needed.
- We will be **recording** today's session.
- Slides and recording will be shared following the session.
- Minimize distractions to focus on learning!
- As needed, move your body (stretch, stand up) so that you can stay focused.







Access is a shared responsibility between everyone in this space. In doing this together, we strive to welcome disability, and the changes it brings into this space for learning and growth.

> If there is anything that may affect your participation in this session, please use the Zoom chat to send a private chat message to **Won Yoo**



# Land Acknowledgement

"I (we) wish to acknowledge this land on which the University of Toronto operates. For thousands of years it has been the traditional land of the Huron-Wendat, the Seneca, and the Mississaugas of the Credit. Today, this meeting place is still the home to many Indigenous people from across Turtle Island and we are grateful to have the opportunity to work on this land."







### AGENDA

- 1. Overview: Research Funding at U of T
- 2. My Research Systems
- 3. F.A.S.T. Team
- 4. Environmental Health & Safety
- 5. Research Financial Reporting & Audit
- 6. Questions & Answers

- Research administration in a decentralized institution
- Innovations & Partnerships Office/Research Services Office: Roles & Responsibilities
- Research fund process
- Eligible expenses
- Indirect costs



# Zoom Polls: Let's Try It!

#### What do you enjoy about the autumn season?

(Select all that apply)

- 1. Walking in the crisp air
- 2. Looking at the autumn colours
- 3. Wearing cozy clothes like sweaters/scarves
- 4. Relaxing with a hot drink

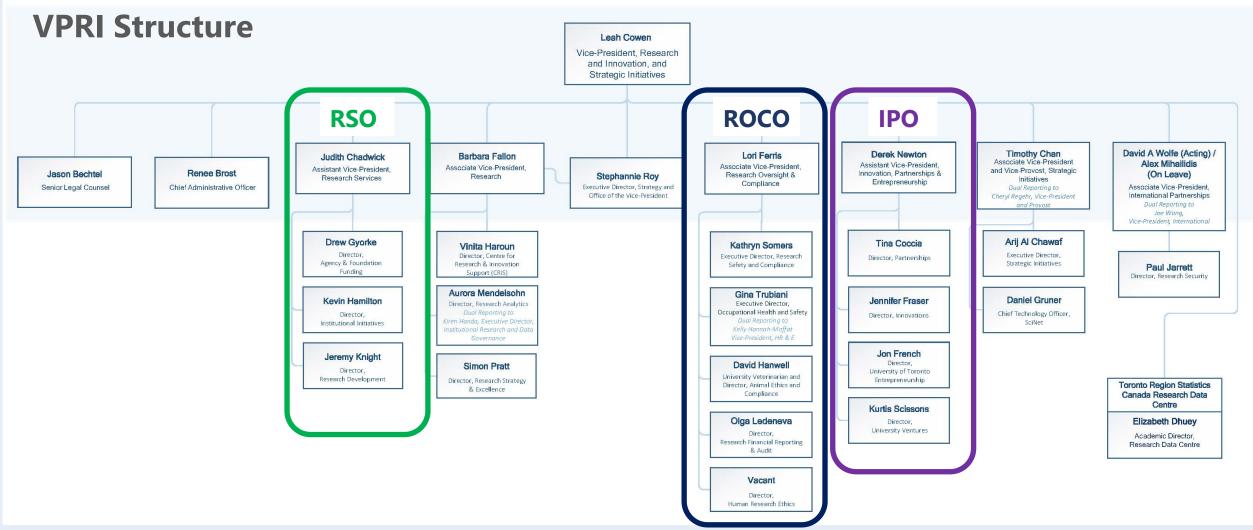


Credit: Opinion icons created by noomtah



# Overview: Research Funding at U of T







#### **Core administrative factors in research funding**

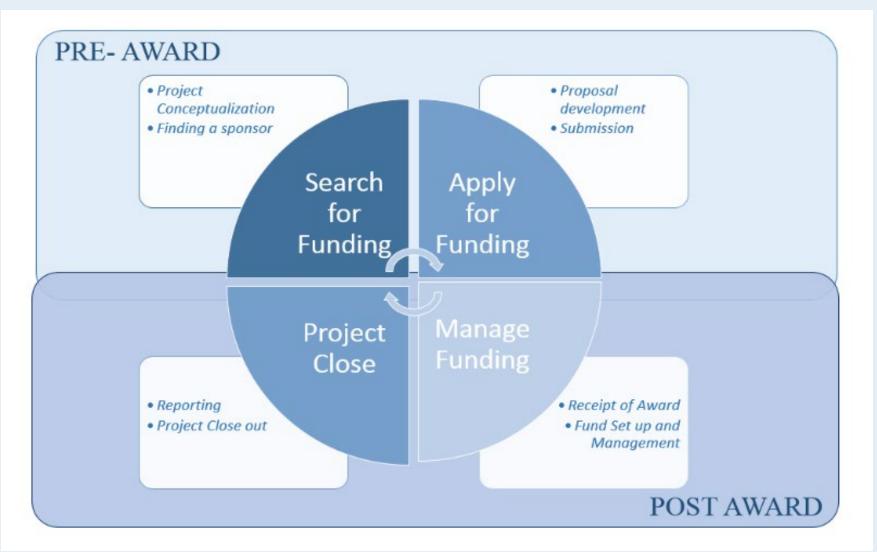
- In a decentralized university, like U of T, there is a collaborative administrative relationship where the centre manages the institutional level services, supports, and requirements, and the Divisional or Departmental administrators (Deans and Vice-Deans, Chairs, and Financial / Business Officers) manage matters closer to the PI (Principal Investigator) and the research funding activity
- o Roles & Responsibilities in Accountability, Compliance & Spending



### How U of T handles research funding: **Basic overview** VPRI Administrative functions: Pre- & Post-Award

- Institutional authority to approve applications:
  - Confirmation of PI eligibility of the applicant
  - One of the reasons for MRA (My Research Applications & Agreements)
- Review, negotiation and execution of agreement terms and conditions, including IP (Intellectual Property), Publication, indemnification, etc. *in collaboration with the PI* 
  - Guided by University policies, sponsor policies (including inter-institutional agreements)
- Central fund management, integration with financial systems, financial reporting and audit





STAR STRENGTHENING ADMINISTRATION OF RESEARCH

# Policies & guidelines governing research administration @ U of T: Fund focus

#### o <u>Research Administration Policy</u>

• Describes the responsibilities of each role (PI, Administering Unit, Office of the VPRI)

#### • Publication Policy

- No restrictions on research dissemination
- o Inventions Policy
  - Disclosure of inventions using university resources and joint ownership
- Policy on Approval and Execution of Contracts and Documents
  - who can sign what
- o Guideline on Full Cost Recovery in Research
  - Principles and rates



#### **Research Funding Types managed by VPRI:**

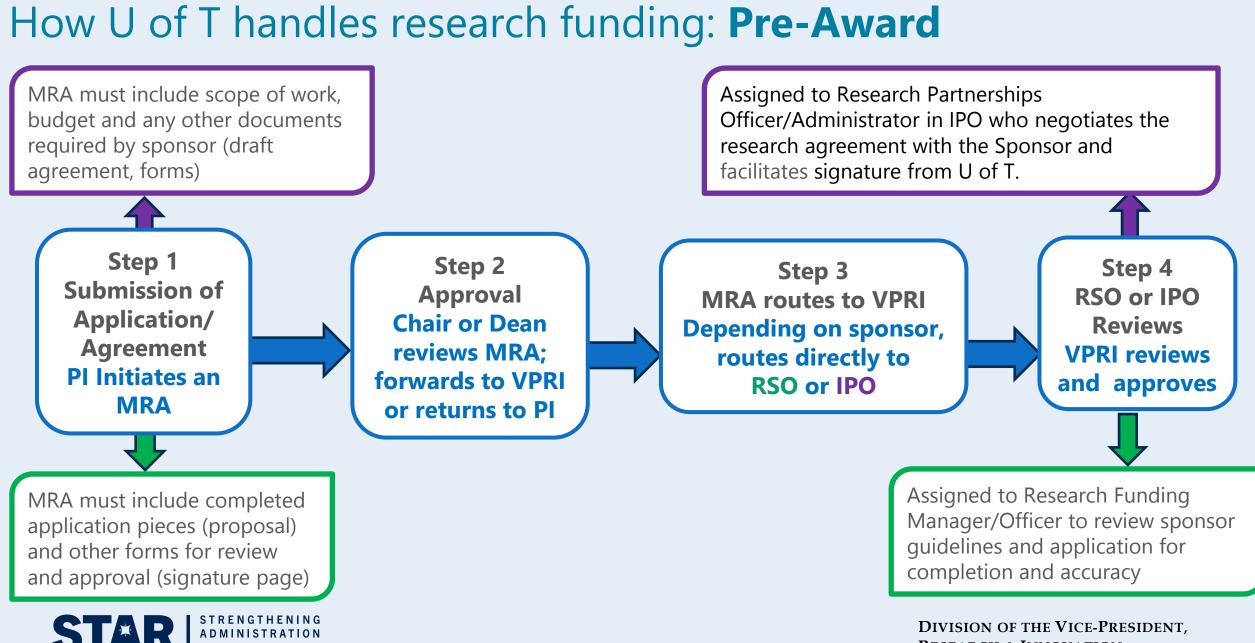
- 1. **Program funding (RSO mostly, some in IPO):** PI-driven applications to funding programs with open calls by federal and provincial governments, foundations and not-for-profit organizations. Includes internal funding programs.
- 2. Private sector / industry funding (managed solely in IPO): Private sector or industry association funding normally linked to research that advances private sector objectives.
- **3.** Institutional program funding (managed solely in RSO): Infrastructure grants, specialized programs (Canada Research Chairs. CFREF, CFI etc. ) that are normally high value, draw on institutional commitments and / or are tied to an institutional allocation.
- 4. Non-Funded agreements (managed solely in IPO): Non-Disclosure, Material and Data transfer, non-funded collaboration and other agreements that are intended to support research activities



**Other Research Funding Types** *not managed by VPRI:* 

- Donations / Philanthropy. Generally, donations are made for a specific type of research or to a researcher and are often the result Central or Divisional Advancement team efforts and/or a relationship between PI and donor. These funds may have more open terms and are often managed in a Trust Account.
- Divisional or Departmental Funds. Some divisions offer various types of funding, including "bridge funding", and these are managed entirely by the Division or Department that offers the funds.





**RESEARCH & INNOVATION** 

### How U of T handles research funding: Post-Award

#### **Creation of UTRAC** (restricted research fund)

IPO/RSO Staff will create a UTRAC which includes all the information in the award letter/agreement including:

- link to research protocols/permits
- payment schedule
- budget breakdown
- deliverables schedule
- financial reporting
- copy of award letter/agreement



IPO/RSO staff (listed in the UTRAC) manages the fund until it ends. Updates or maintenance of the fund include:

- "no post" for expired ethics/protocols
- extending funds for department or research accounting
- Amendments
- Budget releases/adjustments
- Communicating with sponsor
- Liaising with department and research accounting on use of funds



### Research Administration: Eligible Expenses

> Sponsor guidelines determine **eligibility and ineligibility** of expenses

#### **Generally eligible expenses:**

- Salaries or stipends for students and postdoctoral fellows
- Salaries (where permitted) for non-student personnel
- Travel expenses including airfare, accommodation, meals
  - Sponsors have specific rules
- Dissemination costs
- Equipment necessary for the research activities



# Research Administration: Ineligible Expenses

> Sponsor guidelines determine eligibility and ineligibility of expenses.

#### **Generally ineligible expenses:**

- Entertainment expenses including alcohol, tobacco (whether legal or not)
- Tuition fees
- First class / Business class travel (exceptions apply)
- Expenses not needed for the conduct of research and/or expenses that the institution may already cover.
  - Rental of office space
- Generally anything that results in personal gain



## Research Administration: Indirect Costs

- > Indirect costs are those the university incurs to support research, including but not limited to:
- Infrastructure: building upkeep, power, communications network
- Common equipment depreciation, life cycle costs
- Environmental and safety monitoring, security, hazardous waste disposal
- Ongoing regulatory and certification requirements (i.e. ethical review, biohazard or radiation safety, environmental assessments)
- Financial and agreement management
- o Insurance

**U of T policy:** 40% of direct costs, provided the sponsor permits them and they have not prescribed a rate. Any variation between the rate permitted by the sponsor and the amount requested can only be approved by the academic division.

**Sponsor rules:** if the sponsor will not permit indirect costs, they cannot be requested.



# Poll 2

VPRI's role in research funding administration includes: (Select all that apply)

- 1. Confirming Principal Investigator eligibility
- 2. Developing cost thresholds for the procurement of research equipment
- 3. Centralized management of research funds
- 4. Setting the indirect cost rate for all research funds



Credit: Opinion icons created by noomtah

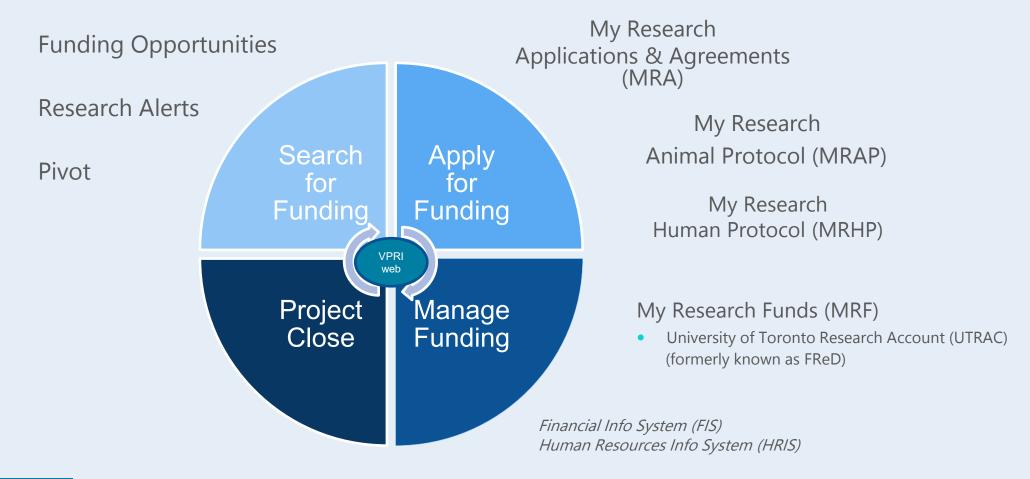


# **My Research Systems**

• Suite of on-line systems supporting research-related administrative activities at the University of Toronto.

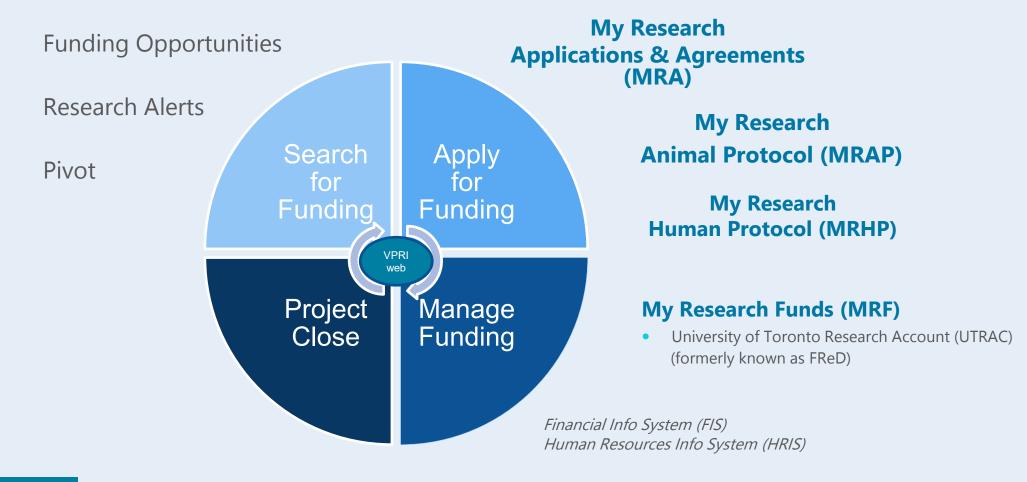


### Research Funding Life Cycle Tools for Research Admin: **When to Use What**

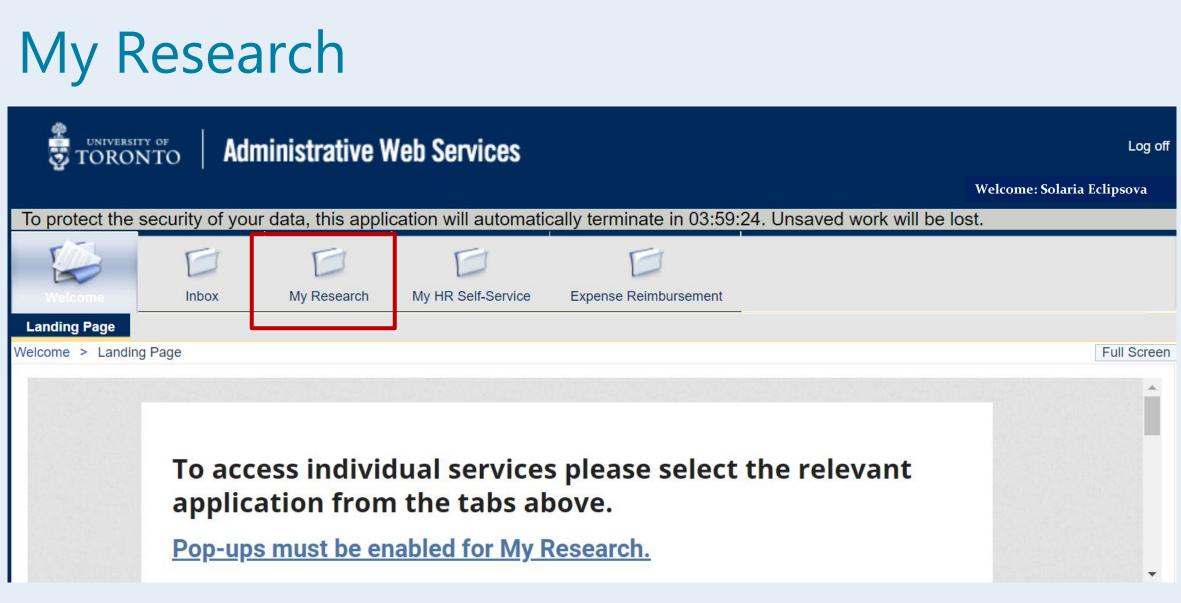


My Research On Line (MROL)

### Research Funding Life Cycle Tools for Research Admin: **When to Use What**



My Research On Line (MROL)







**Administrative Web Services** 

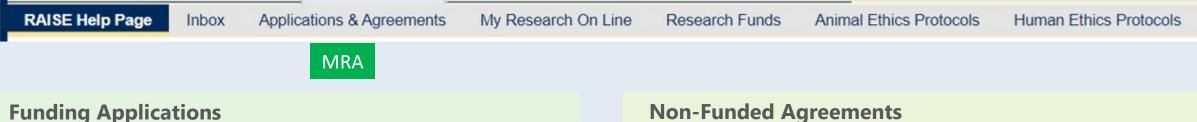
To protect the security of your data, this application will automatically terminate in 03:59:24. Unsaved work will be lost.

Welcome	Inbox	My Research	My HR Self-Service	Expense Reimbursement		
RAISE Help Page	Inbox	Applications & Agreements	My Research On Line	Research Funds	Animal Ethics Protocols	Human Ethics Protocols
My Research > RAISE Help Page MRA			MROL	MRF	MRAP	MRHP

for technical assistance with My Research Systems contact the Help Desk Monday to Friday, 9:00 a.m. - 5:00 p.m.



### My Research Applications & Agreements (MRA)



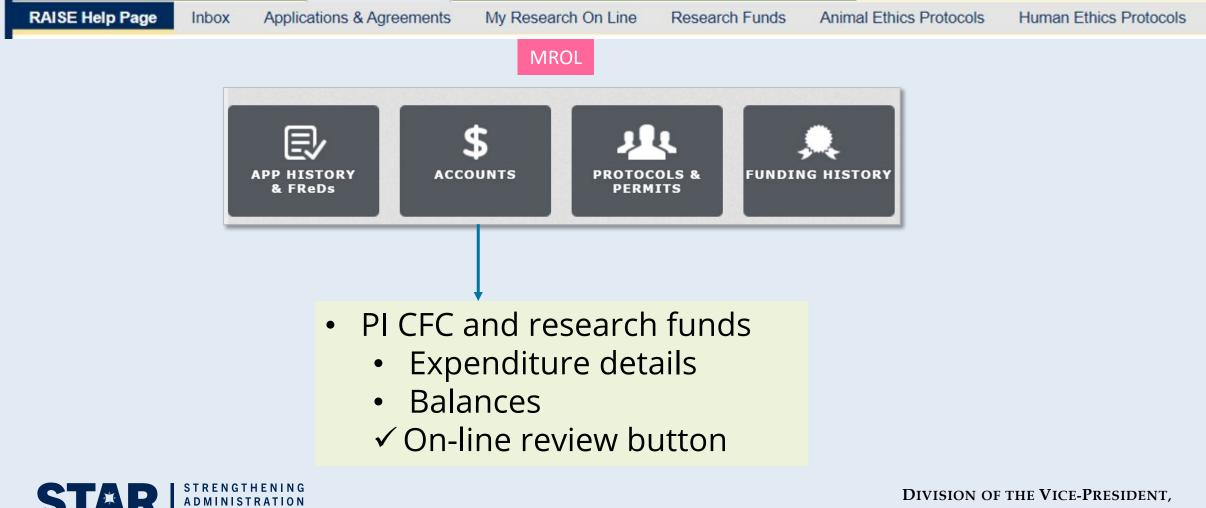
- MRA is the automated system for the **internal** ٠ review and endorsement of research funding application made by a PI to a sponsor (e.g., NSERC Discovery Grant)
- Essential information regarding the application flows through a defined electronic review and approval process, e.g., PI > Affiliated Hospital > Chair > Dean > VPRI

#### **Non-Funded Agreements**

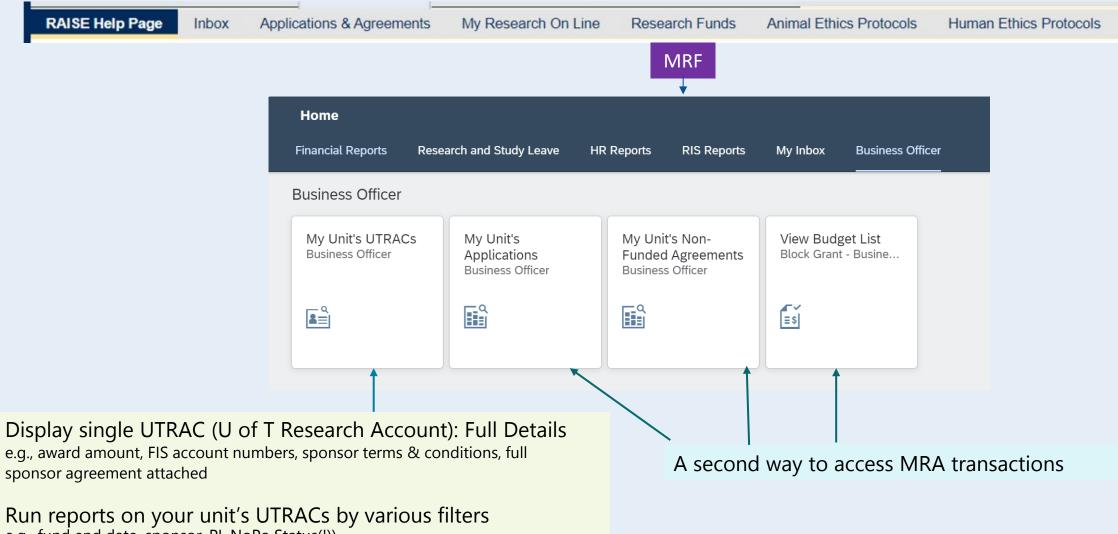
- Faculty PI makes a request for IPO/RSO to draft, negotiate, and sign a **non-funded agreement** 
  - Material Transfer Agreements (MTAs)
  - Data Transfer Agreements (DTAs)
  - Confidentiality Disclosure Agreements (CDAs)
  - ➢ Research Memoranda of Understanding
  - ➢ Research Equipment Loan Agreements
  - ➢Visiting Scientist Intellectual Property Agreements
  - ➢Non-Funded Research Collaboration Agreements



# My Research On Line (MROL)



### My Research Funds (MRF)



e.g., fund end date, sponsor, PI, NoPo Status(!))

# My Research Animal Protocols (MRAP)

RAISE Help Page	Inbox	Applications & Agreements	My Research On Line	Research Funds	Animal Ethics Protocols	Human Ethics Protocols
			MRAP			

- Automated system for the creation, submission, and review of animal use ethics protocols
- Enables the maintenance of animal counts per protocol, and tracks the training history of animal handlers



# My Research Human Protocols (MRHP)



- Automated system for the creation, submission, and review of human participant protocols
- Integrated with the University's HR system, MRA, and student information system.



# How to get help and support

Access on-line manuals, tip sheets, and videos

My Research Help and Support

Contact a live person on the RAISE Help Desk for technical support

- raise@utoronto.ca
- **416-946-5000**



# **RIS Training Series**

- RIS: My Research (MR) Systems Orientation
- RIS: My Research Applications & Agreements
- RIS: My Research Funds (MRF)
- RIS: My Research On Line (MROL)

Register and/or see additional training dates via the <u>Success Factors Learning</u> <u>Management system</u>



### Poll 3

Which of the following statements is FALSE?

- 1. MRHP is used to submit and review a human research ethics protocol
- 2. MRA is used to request a Material Transfer Agreement (MTA)
- 3. A PI can review grant expenditures on MROL
- 4. MRA is used to submit a funding application to an external sponsor
- 5. MRF provides access to details from the funding agreement



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# **Financial Advisory Services & Training** (F.A.S.T) Financial Services



# Financial Advisory Services & Training (F.A.S.T Team)

The goal of the Financial Advisory Services and Training (FAST) team is to encourage:

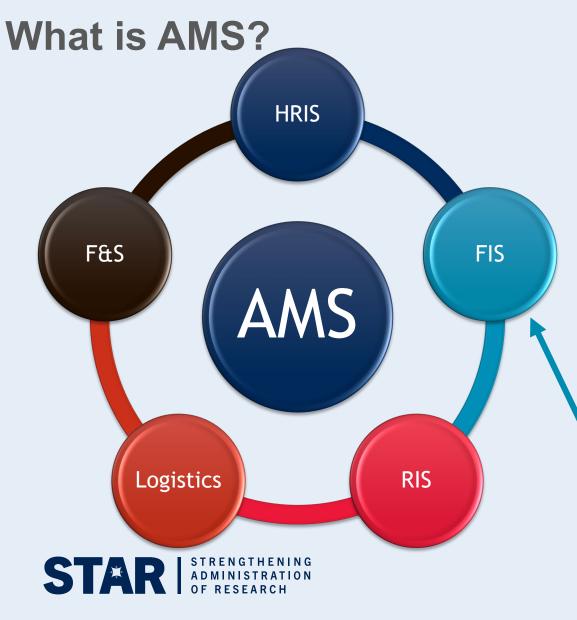
- the effective management of University resources through the promotion of sound financial accounting principles
- the effective and efficient use of the Financial Information System (FIS) by the users at the University of Toronto

The FAST team is **part of the central Financial Services Department** and **supports all three campuses**.





### Financial Information System (FIS)



The Administrative Management System (AMS) is what U of T calls its version of SAP.

It's comprised of modules, each of which has a function. Many of the modules interact with each other.

The Financial Information System (FIS) is the module used to process transactions and report on financial data .

It is a core part of AMS.

### What do we do?

- Review departmental FIS account structures, as well as set up new accounts (e.g., Funds Centers, Cost Centers)
- Review departmental business processes
- GTFM Policy interpretation and support (e.g., expense reimbursement policy)
- Act as end user advocates, and testers for any FIS upgrades/system changes
- Communicate any FIS system changes to end users throughout the University
- **Ongoing support** regarding the FIS system or interpretation of the GTFM policy
- **Training staff** (currently in-class, virtual but eLearning...coming soon) on how to effectively report and process in the FIS system
- Develop procedural reference guides and simulations for performance support



### **Responsibilities in Research Administration**



- Assist with determining the right FIS report for research financial administration
  - Assist with and guide transactions posted by research financial administrators in FIS
- Troubleshooting/resolving FIS specific error messages or issues related to processing transactions/running reports
- Financial Policy guidance and interpretation of the University's financial policy (GTFM)
- Create PI Cost Centers



### **Resources & Training**

- <u>Visit our Training site</u> to learn about our live, virtual sessions and eLearning courses
- To learn about our reference guides, simulation and Knowledge Centre, watch this video:





### Contact

- FAST Team Faculty Representatives
- General Mailbox: <u>fast.help@utoronto.ca</u>
- Questions related to FIS Training contact <u>rames.paramsothy@utoronto.ca</u>

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	2 Jm





The FIS (Financial Information System) is: (Select one answer)

- 1. A module in the My Research Systems that is used to process transactions and report on financial data
- 2. A module in AMS that is used to process transactions and report on financial data
- 3. A module in AMS that is used to store research funding applications
- 4. I don't know...there are so many systems!



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STAR STRENGTHENIN ADMINISTRATIO OF RESEARCH

**Environmental Health & Safety** Research Safety & Compliance VPRI









U of T Home

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### Work or Study at U of T?

I work in an Office

I Work in a Lab

I work in Facilities and Services

I am a Student

I do Field Research

I am a Supervisor

COVID-19/Respiratory Information



### Environmental Health & Safety (EHS)

# Research Safety & Compliance

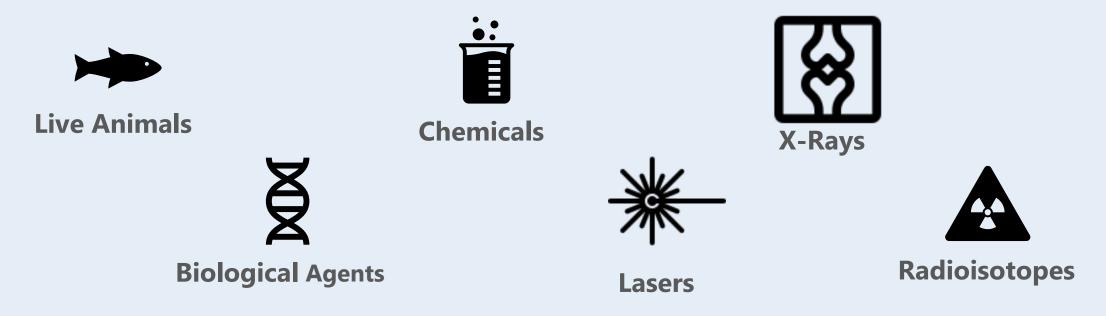
- Chemical Safety & WHMIS
- Biosafety
- Radiation Safety
- X-Rays, UV, Lasers
- Cannabis and Controlled Substances

### **Occupational Health**

- Accident Documentation & Reporting
- Ergonomic Assessments
- Workplace Investigations
- Asbestos, Mold & Designated Substance Assessments

### Research Safety & Compliance

Complete the **ROCO Research Needs Assessment Tool** if your research involves any of the following:



ROCO will follow up with you regarding next steps. Find subject-specific contacts at <u>EHS Contact Us</u> or at <u>VPRI New Faculty Onboarding</u>

### **ROCO Research Needs Assessment Tool**

**Complete this form in any of these circumstances:** 

- 1. A new faculty member joins U of T
- 2. Relocation of a faculty member's lab
- 3. Engagement of an **external entity** through a **space usage agreement**;
- 4. Significant change in the subject matter of a faculty member's research program, such that new permits or protocols may be required.

#### **ROCO Research Needs Assessment Tool**

The purpose of this form is to gather high level information on proposed research plans within University-controlled spaces so that the appropriate University compliance offices can be engaged for follow up. The relevant form information will be automatically sent to the appropriate ROCO unit(s) for followup. These units include animal ethics and compliance, environmental health and safety, and human research ethics.

The form should be completed in any of the following circumstances:

- · a new faculty member is joining the University;
- · a faculty member's lab is being relocated;
- · an external entity is being engaged through a space usage agreement;
- the subject matter of a faculty member's research program has changed significantly such that new permits or protocols may be required.

The form can be completed by anyone who has the appropriate knowledge of the research and/or space plans of the relevant faculty member.

Please email <a href="mailto:recomplete:reco

General Information	
Faculty member's surname: * must provide value	
Professor's given name: * must provide value	

### Permits

#### **Governmental organizations**

issue *licenses* to U of T

**EHS** issues *permits* for:

- Biosafety,
- High-Hazard Chemicals
- Radiation Safety
- Cannabis Research, etc.

#### Health & Safety Officer (HSO)

- assists the Principal Investigator (PI) with writing the application
- reviews application with appropriate subject matter experts
- reviews physical infrastructure, perform compliance inspections







# Training

- Find EHS training courses <u>ehs.utoronto.ca/training</u>
  **NOTE**: Some online courses have an additional in-person component
- All personnel, including PIs, must complete appropriate training before working with regulated items
- Training must be taken before a permit is approved
- Many courses have refresher training after a specific time
  WHMIS annually
  - Biosafety annually
  - $_{\odot}$  Radiation Safety every 3 years





### New Faculty - Resources

#### GENERAL

- <u>New Faculty Onboarding</u> <u>Guide (.pdf)</u>
- <u>New Faculty Onboarding</u>
  <u>Webpage</u>
- <u>ROCO Research Needs</u>
  <u>Assessment Tool</u>
- EHS Website

#### SUBJECT-SPECIFIC

- Radioisotopes, X-Rays, and Lasers: <u>ehs.rps@utoronto.ca</u>
- Live Animals: <u>acc.coordinator@utoronto.ca</u>
- Human Participants & Specimens: <u>ethics.review@utoronto.ca</u>
- Cannabis & Regulated Substances: <u>ehs.cannabis.research@utoronto.ca</u>
- Chemical Use: <a href="mailto:ehs.whmis@utoronto.ca">ehs.whmis@utoronto.ca</a>
- Biological Agents: <u>ehs.biosafety@utoronto.ca</u>





Poll 5

The best way to assess what permits a researcher will need is to: (Select one answer)

- 1. Email the government
- 2. Google the requirements online
- 3. No permits are required, it's U of T
- 4. Complete the ROCO Research Needs Assessment Tool



Credit: Opinion icons created by noomtah

5. Consult the stars



# **Research Financial Reporting & Audit** (RFRA) VPRI





### **Research Oversight & Compliance Office**

Research Financial Reporting & Audit

- Director
- Manager
- Research
  Accountants

Human Research Ethics Animal Ethics & Compliance **Environmental Health & Safety** 



### **Responsibilities - RFRA Team**

(		
	-	

**Invoices** if funding is received based on a cost recovery arrangement or fixed amounts



Processing payments from sponsors



**Financial reports** 



**External audits** 



### Preparing Deliverables for Sponsors: Key Elements

#### Approved budget

Any matching required for the specific grant and supporting documentation (transactional listing/payroll distribution reports)



Expenses posted to the grant fund

Any subgrant financial reports or cost recovery invoices

### Preparing Deliverables for Sponsors: Process

Research accountant prepares financial report/cost recovery invoice from accumulated information (FIS/Subgrantee/Payroll Distribution Reports) NOTE: If report must be prepared to budget categories that do not align to commitment items set up on the UTRAC, RFRA may ask Business Officer (BO)/PI for assistance

PI/BO reviews prepared report. Approves via signature.

BO/PI returns signed report to RFRA Research accountant submits it to RFRA Director for final review and approval

RFRA submits approved report to Sponsor



### Poll 6

Who is involved in preparing and approving financial reports for the research funding sponsors? (Select all that apply)

- 1. Principal Investigator (PI)/Business Officer
- 2. **RFRA** Director
- 3. Pl's Chair or Dean
- 4. RSO Manager for that sponsor
- 5. RFRA Research Accountant



Credit: Opinion icons created by noomtah



### VPRI Website research.utoronto.ca



The Division of the Vice-President, Research & Innovation (VPRI) has the expertise and connections to help researchers at every stage, by providing advice and resources. Working with our Faculties and affiliated hospitals, we are the administrative support hub for U of T's research and innovation activities.

I need to...

ON THIS PAGE: Upcoming Application & Nomination Opportunities CRIS Research Roundup Upcoming Workshops & Events for Researchers & Staff Research Alerts Forms & Templates Related Sites

The University of Toronto is where transformative research and innovation is happening across a breadth of fields and disciplines.





DIVISION OF THE VICE-PRESIDENT, RESEARCH & INNOVATION

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# Questions & Answers





## Post-Workshop Quiz





### Save the Date!

### **The Art of Managing a Research Budget** Thurs., Nov. 21, 10:00-11:30am



### Feedback, please!





# Thank you!

