

**University of Toronto – 2025-26 Incremental Projects Grant – Institutional Performance Objectives**

Project	Priority Area	Investment of IPG Funds	Institutional Performance Objective	Performance Indicators	Target Outcomes	Reported Outcomes
UofT: Toronto High Containment Facility: Upgrades and Enhancements	Facilities Renewal	\$2,129,817	Increased research capacity	To allow for a more effective use of space by removing barriers created by inefficiencies	To co-locate three separate facilities into a single contiguous layout designed to provide a ~2.5 fold increase in functional CL3 capacity and increased capacity for collaborations	
UofT: Faculty of Arts & Science – Research Awards & Honours Strategy Officer	Equity, diversity and faculty renewal	\$142,076	To strengthen and expand the faculty's research awards and honours strategy	To advance principles of equity, diversity, and inclusion and maintain a supportive and inclusive culture surrounding award nominations	The development of a comprehensive research awards and honours support model	
UofT: Earth Sciences Lab Renovation	Facilities Renewal	\$200,000	To renovate and upgrade existing labs in the Earth Sciences Centre	To establish suitable laboratory spaces for the researchers to elucidate the molecular dialogue between plants and other organisms in the soil	To allow for the installation and operation of cutting-edge research infrastructure including: two automated robotic systems to ramp up high-throughput genetic and proteomic screens in yeast, a portable autoclave, refrigerated centrifuge, incubator shakers, thermal cyclers, and a qPCR and ChemiDoc machines	
UofT: McLennan QIS Lab & CQIQC Suite	Facilities Renewal	\$500,00	To establish a laboratory setting suitable for research on quantum computation with superconducting devices	To address the central challenges facing practical quantum computing with the superconducting quantum technology	The installation of sensitive electrical measurements of devices at ultra-low temperatures	
UofT: Astronomy Labs Renovation - McLennan Sub-Basement	Facilities Renewal	\$350,000	This research laboratory project seeks to be an example of innovatively maximizing the value of the finite capacity of the St. George campus by renovating the currently underutilized sub-basement	Delivering research laboratory space for the DAA and the Dunlap Institute is one of the main drivers of this renovation project. Additional drivers include ample headroom clearance, robust materials to reduce vibrations, and proximity to loading areas to move large pieces of equipment and projects in and out of the building with relative ease	To complete project milestones within fiscal as well as enhanced research capabilities and increased space efficiency	

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UofT: Entrepreneurship and The Schwartz-Reisman Innovation Campus	Innovation Resources	\$103,621	Foster Innovation and Entrepreneurship by supporting U of T's research strengths and entrepreneurial ecosystem.	Number of Entrepreneurial Teams Supported; Utilization of ONRamp and Co-working Spaces; Event Execution and Participation	Increased Innovation Output including more startups launched, patents filed, or products developed	
UofT: Inclusive Research Network Development	Equity, diversity and faculty renewal	\$831,316	Advance Inclusive Excellence in Research and Innovation; Foster Community and Mentorship; Enhance Visibility and Impact of Research	Indicators include community reach and engagement; startup support metrics; partnerships and collaborations	Outcomes include: Increased Representation and Success Stronger Inclusive Research Ecosystem Enhanced Global Impact	
UofT: Discover Research	Information Resources	\$336,892	To develop and implement online tool to highlight, celebrate and promote expertise to help spark discovery, connection and collaboration	To transform the discoverability of U of T's world-class scholars and research experts, by better leveraging our data systems to more easily find specific expertise	Full discoverability (through search engine optimization) for summer 2024, at which point the system will be discoverable by media, industry, prospective students, and other current and potential stakeholders	
UofT: Partnership Development Officers	Innovation Resources	\$624,433.15	To support new administrative staff positions designed to enhance institutional capacity to execute its strategic research plans	This institutional investment in incremental staff resources will contribute to an expanded, dedicated, and connected community of practice between partnership development officers across U of T	To increasing total industry-sponsored research, which allows PIs to pursue translational goals of societal and economic relevance; to increase a number of non-funded industrial collaborations whereby knowledge & resources are exchanged to better support Canadian research & innovation	
UTL: Downsview Expansion Project	Facilities Renewal	\$350,000	Expansion of high-density storage	Increased storage capacity	Complete project within expected timelines	

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UTL: Robarts 5th floor Map and Data Library Renovation	Facilities Renewal	\$1,500,000	Provide critical research area, consultative work spaces, and collaborative technology	To better leverage research technologies in visualization, text and data mining	Complete project within expected timelines	
UofT: Special Projects Officer, Equity, Diversity and Inclusion	Equity, diversity and faculty renewal	\$172,154	Objectives include: Advance Equity, Diversity, and Inclusion in Research and Innovation Support Strategic Planning and Leadership Strengthen Institutional Collaboration	Indicators include: Number and Quality of Strategic Documents Produced Engagement with Stakeholders EDI Data and Reporting	Outcomes include: Institutional Culture Shift Improved Representation and Inclusion Sustainable EDI Practices	
UofT: Institutional Access to PitchBook	Innovation Resources	\$45,045	Provide researchers and staff with access to real-time data on industry trends and investment activity; empower university-based entrepreneurs with tools to analyze funding strategies and identify investors	Number of active users (faculty, staff, students) accessing PitchBook; frequency and depth of searches conducted (e.g., by sector, geography, investment size)	Research areas aligned with emerging market and technology trends; Higher rates of funding and growth among university-affiliated startups; more targeted and productive collaborations with industry partners	
Baycrest 1: MRI Suite Metal Detector Door	Facilities Renewal	\$48,561.75	Prevent incidents involving undisclosed metal in participants' bodies, especially those with Mild Cognitive Impairment (MCI)	No further incidents involving undisclosed metal in participants after FMD implementation	Reduced risk of injury for individuals with MCI or others unable to disclose metal implants	
Baycrest 2: RRINID database upgrade	Innovation Resources	\$10,624	Replace outdated servers and software to handle larger, high-resolution MRI datasets	Successful deployment and use of updated software tools	Faster, more reliable access to imaging data for research and clinical use	
Baycrest 3: State of the art meeting room upgrade	Facilities Renewal	\$22,364.25	Replace outdated systems with upgraded A/V and hybrid meeting technology	Number of meetings held post-upgrade and reduction in reported technical issues	Fewer disruptions and improved user satisfaction with meeting technology	

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Holland Bloorview 1: Collection of sociodemographic data of all research participants	Equity, diversity and faculty renewal	\$57,320	Implement a consistent and comprehensive approach to collecting sociodemographic data across all research studies	Number or percentage of research studies implementing the standardized survey tool	Ability to interpret study results with consideration of participant backgrounds	
Holland Bloorview 2: Upgrades to electronic grants and contracts management software	Innovation Resources	\$81,166	Replace fragmented systems with a centralized platform for managing grants and contracts	Number of successful integrations with existing platforms (e.g., eREB)	Streamlined workflows and reduced duplication of effort across systems	
CAMH 1: Temerty Discovery Centre Operational Readiness	Facilities Renewal	\$210,000	Enable uninterrupted research activities during and after the transition to the new facility: validate and activate all core infrastructure and specialty labs within 30 days of occupancy	% of Teams Completing Readiness Plans by Target Dates	All labs and core facilities are functional and compliant upon occupancy	
CAMH 2: Commercialization of a new class of therapeutics for the treatment of Multiple Sclerosis	Innovation Resources	\$262,500	Bring a novel neuroprotective compound to market through licensing or startup formation	Execution of a license with a well-positioned industry partner; formation of a new companies with support from TIAP and potential venture investment	Novel treatments that may improve quality of life and life expectancy for individuals with MS; de-risked preclinical drug candidate ready for IND-enabling studies and clinical trials	
CAMH 3: Institutional Approval for Research	Information Resources	\$228,777	Implement a modern, integrated electronic system to streamline and accelerate CAMH's Institutional Approval (IA) process, supporting research growth and collaboration	# of Stakeholders Integrated into IA Workflow; # of End Users Using the System	Reduced delays in obtaining institutional approvals; clear assignment and tracking of IA action items	

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NYGH: Improving the efficiency of institutional authorization and research ethics approval at a community hospital	Information Resources	\$18,925	To streamline workflows to reduce delays in study approvals and start times and improve the process for determining whether a study qualifies as quality improvement or research	Indicators include: number of paper records digitized and number of times legacy paper records are accessed post-digitization; average time from submission to REB decision before and after ARIEL enhancements	Clearer and more consistent determinations between QI and research, reducing administrative burden; reduced reliance on paper records, leading to faster document retrieval and fewer manual processes	
Sick Kids: Automatic Closures and Accessibility Devices	Facilities Renewal	\$500,000	Improved access for individuals with disabilities and mobility challenges across the facility	Percentage of upgraded systems that meet or exceed AODA and other relevant standards and reduction in maintenance requests or downtime for door systems after upgrades	Inclusive environment and improved safety	
Sick Kids: F900 Flash Node Upgrade	Information Resources	\$300,000	To expand tier 1 storage capacity and ensure sufficient storage	Confirmation of 452TB of additional Tier 1 storage deployed and operational and improvement in GPU workload throughput and reduction in idle GPU time due to faster data access	Scalable and Future-Proof Storage Environment along with improved research productivity	
Sick Kids: High-Rise Wet Lab AHU Supply and Exhaust Fans	Facilities Renewal	\$188,644	Enhanced Ventilation and safety compliance	Air quality metrics along with system performance benchmarks and regulatory compliance	Improved indoor air quality and regulatory adherence	
Sick Kids: Research eHub - Platform Foundation	Information Resources	\$200,000	Redesign and upgrade the existing IDA 2.0 database application to support current and future operational needs	System implementation milestones including completion of the tick@lab (Colony Management Solution) implementation	A cohesive platform that supports seamless workflows across research and administrative functions	
Sick Kids: PGCR 3 <sup>rd</sup> Floor Accessibility Door Upgrade	Facilities Renewal	\$500,000	Improve access for individuals with disabilities and mobility challenges	Count of doors equipped with automatic closures and AODA-compliant activation devices	Full adherence to accessibility and safety standards, minimizing legal and operational risks	
Sick Kids: Cooling Tower Upper Basin Upgrade	Facilities Renewal	\$446,621	Improve the cooling tower's operational performance by replacing the aging upper basin with a modern, high-quality component	Successful removal of the old basin and installation of the new stainless steel basin within the project timeline	Enhanced system performance leading to better temperature regulation and energy savings	

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SHS: Facility Modernization and Enhancement for Secure, Collaborative Research	Facilities Renewal	\$719,900	Upgrade common areas, laboratories, and lab support spaces to support collaboration and evolving research needs	Number and percentage of common areas and labs renovated by March 2026	High-performance, secure digital infrastructure that supports data-intensive research	
Sunnybrook: Clinical Research Storage array	Information Resources	\$751,764	Deploy an 8PB Hitachi Vantara storage array with encryption and access controls for clinical research data	completion of storage array configuration by July 1, 2025	Clinical research data protected against unauthorized access and meets all regulatory requirements	
Sunnybrook: Pre-Clinical Tick@Lab Implementation	Information Resources	\$169,919	Develop and deploy an online portal for protocol submission, tracking, and space/equipment booking	User Adoption Rate: At least 90% of core and lab staff actively using the portal	Improved Workflow Efficiency: Faster, more transparent protocol review and booking processes	
Unity 1: Modernizing and Innovating Funding and Award Support	Innovation Resources	\$198,254	Implement a pre-award management system, expand online grant development resources, evaluate team impact, and support the St. Michael's Foundation 360 Campaign.	System Implementation: Completion of SOPs, system adoption rates, and reduced administrative burden	Expected Outcomes: A fully implemented and adopted pre-award management system	
Unity 2: Evaluate Readiness for FDA-regulated Trials	Innovation Resources	\$194,138	Conduct a comprehensive review of AHRC systems, policies, training, and resources to assess and prepare for FDA-regulated clinical trial readiness	Gap Analysis Completion: Documentation of system, policy, and training gaps	Completed review of EDC systems (REDCap Academic, REDCap Cloud, DFNet, eSOCDAT) for FDA compliance	
Unity 3: Revising Commercialization Governance & Increasing Hands-On Support	Innovation Resources	\$269,126	Support commercialization of Unity Health's intellectual assets by revising the IP policy, supporting grant applications, securing licensing agreements, and spinning off companies	Policy Revision: Completion and executive approval of the updated IP policy	A revised and modernized IP policy aligned with best practices. Increased support for researchers pursuing commercialization. New licensing agreements and spin-off companies that bring Unity Health innovations to market	

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Unity 4: Equity, Diversity and Inclusion in Research	Equity, diversity and faculty renewal	\$172,173	Launch dedicated office hours with the Research Equity Specialist to provide guidance on EDI-related inquiries	Percentage of research staff and scientists completing Anti-Black Racism training. Completion of revised appraisal templates and guidelines	Research proposals and practices increasingly reflect EDI principles, improving competitiveness and impact. Greater awareness and accountability around anti-racism and inclusive practices among research staff	
Unity 5: Renewal of Core Biomedical Wet Lab Infrastructure	Facilities Renewal	\$90,580	Replace aging biomedical wet lab equipment to ensure reliable and safe operation	Count of Millipore water filtration units, water distillation systems, cold room units, and gel imaging systems upgraded	Fewer delays and interruptions in experiments due to equipment failure	
Unity 6: Enhancing the Digital Infrastructure and Training Resources for the Research Facilities (RF)	Information Resources	\$207,506	Create a user-friendly, accessible platform for essential RF documentation, including onboarding, safety, training, and facility access materials	Completion of software enhancements within the fiscal year and reduction in system errors or downtime	Enhanced system functionality supports more efficient compliance tracking, billing, and access management	
UHN 1: Modernization of Princess Margaret Cancer Research Tower	Facilities Renewal	\$1,492,000	Replace and refurbish critical mechanical, electrical, and structural systems to ensure operational continuity and environmental stability	Improved performance metrics for VFDs, chillers, and BAS controllers	Modernized systems that align with future hospital-wide IT and capital planning cycles	
UHN 2: Modernization of Krembil Discovery Tower	Facilities Renewal	\$458,150	Replace and upgrade aging mechanical and control systems to ensure stable, efficient operations	Number of systems/components replaced or upgraded	Reliable infrastructure that supports uninterrupted research and facility operations	
UHN 3: Restoration of Climate and Humidity Control at PMH Animal Resource Centre (ARC)	Facilities Renewal	\$623,805	Replace and upgrade mechanical systems to stabilize temperature, humidity, and airflow in ARC spaces	Verified relative humidity (RH) levels maintained between 30–70% year-round	Fully functional HVAC, humidification, and exhaust systems that support consistent environmental control	



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WCH 1: Fostering Patient & Community Engagement	Equity, diversity and faculty renewal	\$158,103	Establish a dedicated role and resources to support inclusive engagement across research and innovation activities	Number of training modules or resources developed for patients and community members	A sustainable framework for patient and community engagement embedded across research and clinical programs	
WCH 2: Cultural Inclusion and Accountability for Academics	Equity, diversity and faculty renewal	\$50,000	Develop and implement a roadmap that embeds cultural inclusion and accountability into research practices, with a focus on Black and Indigenous communities	Completion and dissemination of the cultural inclusion roadmap	A sustainable framework for culturally inclusive research embedded across WCH's research and innovation ecosystem	
Trillium 1: Develop an EDI-based Community Informed Research Plan	Equity, diversity and faculty renewal	\$8,299	Develop a forward-looking, equity-driven research strategy that reflects community priorities and institutional values	Number of alignment meetings with corporate strategy and research portfolios	A clearly defined, community-informed research plan that guides institutional priorities over the next 3–5 years	
Trillium 2: Develop an EDI-based Community Informed Clinical Trials Strategy	Equity, diversity and faculty renewal	\$14,650	Develop a comprehensive strategy that embeds equity, diversity, and inclusion (EDI) principles and reflects community-informed priorities	Completion of a strategic roadmap with defined goals, timelines, and accountability structures	A formalized strategy that ensures inclusive, equitable access to clinical trials for all communities served by THP	
Trillium 3: Develop and Pilot AI & Data Research Ethics Officer Role	Equity, diversity and faculty renewal	\$6,168	Create and pilot a leadership role to guide ethical, secure, and equity-informed AI and data research practices	Successful recruitment and onboarding of the AI & Data Research Ethics Lead	A dedicated role that provides strategic guidance and oversight on emerging ethical and security issues in AI and data use	
Trillium 4: Research Technology and Process Change Management Strategy	Information Resources	\$12,782	Build awareness and understanding of new technologies and their alignment with THP's strategic goals	% of target audience reached through communication campaigns	Staff and stakeholders clearly understand the purpose, benefits, and use of new technologies	



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Trillium 5: Research Data Management - Central Data Repository	Information Resources	\$2,652	Identify institutional data sources, stewards, and gaps to support compliant and effective research data management	Completion of engagement with departments to identify a central data repository platform	A clear, institution-wide approach to managing research data securely and ethically	
Trillium 6: Impact of Research Ethics Board Process on Participant Experience	Equity, diversity and faculty renewal	\$2,524	Assess how research participants perceive the ethics process, particularly around consent comprehension, accessibility, and inclusivity	Completion of survey tool in collaboration with the REB Forms Committee	Enhanced understanding of how participants experience the ethics process, leading to more inclusive and accessible research practices	
Trillium 7: Intellectual Property Policy Assessment & Implementation Plan	Innovation Resources	\$3,398	Establish an Evidence-Informed Approach to IP Ownership and Management	Completion of updated scan of sectoral and institutional IP policies	Policy that reflects inclusive values and ensures fair recognition and benefit-sharing in research and innovation	
Trillium 8: Develop, Implement and Launch New Standard Provision Document	Innovation Resources	\$4,234	Enhance corporate research risk management and collaboration capabilities	Timely completion of the revised Standard Provision Document	Improved risk management practices across corporate research functions	