



Leading Large and Diverse Teams

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A photograph of a modern office interior. The ceiling is made of dark, rectangular panels with long, horizontal, warm-toned LED light strips. The floor is highly reflective, showing the ceiling lights and the person walking. A person in dark clothing is walking away from the camera towards the right. On the right wall, there is a large IVADO logo consisting of a circular pattern of green and blue dots, followed by the word 'IVADO' in blue capital letters. Below the logo, there are blue modular seating units. A large green plant is visible in the bottom right corner.

IVADO est un consortium interdisciplinaire et intersectoriel de recherche, de formation, et de mobilisation des connaissances en IA





**IA et
neurosciences**



**Apprentissage
automatique**



TALN



**Mise en œuvre et
gouvernance
responsable de l'IA**



**Éthique, EDI
et engagement
autochtone**



**Molécules et
matériaux**



Environnement



**Systèmes
de santé**



**Chaînes
d'approvisionnement
et systèmes de mobilité**



**Sûreté et
alignement de l'IA**



Leading Large and Diverse Teams: Sharing strategies for effective communication, collaboration, and conflict resolution across multidisciplinary research teams and partner organizations.



TEAMWORK

Coming together is a beginning.
Keeping together is progress. Working together is success.”

Henry Ford





Recommendation 1:

Establish written Terms of Reference *before* starting, with clear roles and responsibilities for everyone.

1^{re} recommandation :

Avant toute chose, établir des termes de référence écrits, avec des rôles et responsabilités clairs pour tous.



Recommendation 2:

Include conflict resolution processes in mandate letters, with clear escalation mechanisms.

2^e recommandation :

Inclure des mécanismes de résolution de conflits dans les lettres de mandat, avec des mécanismes d'escalade clairs.



Recommendation 3:
Encourage collaboration between junior researchers from different disciplines and create specific incentives for truly interdisciplinary projects.

3^e recommandation : Encourager la collaboration entre les chercheurs débutants de différentes disciplines et créer des incitatifs spécifiques pour les projets vraiment interdisciplinaires.



*"I don't know who you are.
I don't know your company.
I don't know your company's product.
I don't know what your company stands for.
I don't know your company's customers.
I don't know your company's record.
I don't know your company's reputation.
Now—what was it you wanted to sell me?"*



Recommendation 4: Take your time to build trust.

4^e recommandation : Prenez le temps de créer une relation de confiance.



Recommendation 5:
Learn to say « No ».

5e recommandation :
Apprenez à dire non.



Merci !

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