



WOMEN'S COLLEGE HOSPITAL
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Job Title: Canada Impact+ Research Chair

Location: Women's College Hospital, 76 Grenville Street, Toronto, Ontario, M5S 1B2

Posting Date: January 19, 2026

Posting End Date: February 19, 2026

Women's College Hospital (WCH) invites applications for a [Canada Impact+ Research Chair](#). The Chairholder will lead independent research programs that are aligned with one or more of WCH's established pillars of world-class research and innovation, as outlined in [WCH's Healthcare Revolutionized 2030](#). **Applicants are restricted to individuals who are internationally based (both working and residing outside of Canada) at the time of the first intake application deadline (March 24, 2026) are eligible to apply. Expatriate Canadians wishing to relocate to Canada are welcome to apply.**

The [Canada Impact+ Research Chairs program](#) is a one-time initiative designed to support institutions in attracting world-leading researchers to address critical national and global challenges. The program emphasizes both research excellence and tangible impact. Impact+ Chairs will receive long-term funding and institutional supports that advance ambitious and transformative projects in Canada's [strategic priority areas](#), build and maintain exceptional research teams, and collaborate with partners across sectors and borders. Impact+ chairholders will drive the translation of discoveries into applications, commercialization and social and economic benefits for Canada and the world, and develop the next generation of highly qualified personnel.

Women's College Hospital, in partnership with the University of Toronto, invites applications for full-time, faculty positions to advance transformational research programs that support the growth of the Canadian economy in the following priority areas:

- Advanced digital technologies (AI, quantum, cybersecurity)
- Health, including biotechnology
- Clean technology and resource value chains
- Environment, climate resilience, and the Arctic
- Food and water security
- Democratic and community resilience
- Manufacturing and advanced materials
- Defense and dual-use technologies

The nominee's research area must demonstrably align with one or more of the categories listed above and [WCH's strategic plan](#). **The maximum award value available: \$4 million over eight years (\$500k per year)**. Appointments will be at the rank of Scientist or Senior Scientist at Women's College Hospital, and Professor or Associate Professor at University of Toronto, with an anticipated start date between **September 2026 and August 2027**. While primary appointments will be held at Women's College Hospital, cross-appointments will be made to an appropriate University of Toronto academic department/unit.

Successful candidates will have an established, excellent, innovative and internationally recognized research trajectory and an outstanding, independent, externally funded research program. The candidate's record of excellence in research should be demonstrated by sustained contributions of substantial nature, such as highly impactful publications in top academic journals, participation in professional associations through conference presentations and service work, obtaining competitive funding sources, and strong endorsements by referees of high standing. In keeping with the program's objectives of research excellence and impact, successful candidates will have a strong record of research impact, including research translation, mobilization, and application with concrete economic and/or social benefits for a range of end users and others. The candidate must have a demonstrated record of teaching excellence, with experience as an effective supervisor and mentor of graduate students and post-doctoral fellows.

Successful candidates will have the opportunity to undertake undergraduate and graduate teaching at their discretion at the University of Toronto. The successful candidate will join a vibrant intellectual community of world-class scholars at Canada's



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leading university. [Women's College Hospital](#) and the [University of Toronto](#) offer a wide range of opportunities for collaborative and interdisciplinary research and teaching, the excitement of working with a highly diverse student population, and actively encourages innovative scholarship. The Greater Toronto Area offers amazing cultural and demographic diversity and one of the highest standards of living in the world.

The rank and salary will be commensurate with qualifications and experience.

APPLICATION INSTRUCTIONS

Applications must include:

- a complete academic curriculum vitae including professional services, outreach, mentoring and training of highly qualified personnel, description of potential career interruptions where applicable, and other contributions appropriate to the specific Canada Impact+ Research Chair position;
- a 2- to 3-page cover letter in a font size of 12, single line spacing, page margins of 2 cm (3/4 inch) around the page including:
 - a description of your qualifications and research themes in addition to outlining your research impact to date and proposed research direction for the next 8 years;
 - a paragraph describing trainees/training plan;
 - a paragraph on EDI and how it is incorporated into your research and training;
- the name and contact information of three references.

All materials should be submitted to Nicole Do, Manager, Research Grants (nicole.do@wchospital.ca) by February 16, 2026 with "Canada Impact+ Research Chair 2026 (intake 1)" in the subject line of your email. **Applications will be reviewed by the WCH Awards Committee and, once approved to move forward, the successful candidate will work closely with the Manager of Research Grants and equity officer to register by March 10, 2026 and submit a full Chair nomination package by March 24, 2026.**

Review of applications will begin on February 19, 2026, and applicants should endeavor to have all required materials, including names and contact information of references, by this date. Applications will continue to be accepted until the position is filled, but only complete applications will be considered. If you have questions about this opportunity, please contact: Nicole Do, Manager, Research Grants (nicole.do@wchospital.ca).

Women's College Hospital recognizes that scholars have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. Search committee members will have completed unconscious bias training and instructed to give careful consideration to, and be sensitive to the impact of, career interruptions in their assessments.

COMMITMENT TO EQUITY AND INCLUSION

For a century, Women's College Hospital has had an abiding commitment to equity and inclusion. WCH was the first place in Canada where women could study medicine and the first hospital in the country where they could practice medicine. Building on this commitment to diversity, equity and inclusion has been central to our success. We know that inclusive workplace and communities result in innovation, quality and responsive services. Our vision is to have a workplace culture that promotes and welcomes diversity, whether grounded in sexual orientation, gender, age, race, religion, disability, or cultural background.

WCH supports a barrier-free environment that respects individual dignity and legislative requirements. At WCH it is our policy and practice that no employee will be denied access to employment opportunities for reasons related to race, ethnic origin, place of origin, religion or creed, language, gender, sexual orientation, age, physical and mental abilities, socio-economic, marital and employment status. All WCH employees with the required skills and ability will have access to the fullest opportunities to develop individual potential. During employment, it is the commitment of WCH that differences between people must be respected and accommodated in accordance with human rights legislation.



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Finally, WCH will promote a climate favourable to the successful integration of all groups protected under human rights legislation, and in particular, those who traditionally have been under-represented including women, persons with disabilities, aboriginal peoples, visible minorities, and members identified within the LGBTQ community.

WCH is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

ACCOMMODATION POLICY

At WCH it is our policy and practice that no applicant (both internal and external) will be denied access to employment opportunities for reasons unrelated to ability and all will have access to the fullest opportunities to develop individual potential. During the recruitment process, it is the commitment of WCH that differences between people must be respected and accommodated in accordance with human rights legislation. Questions or concerns relating to accommodation may be directed to Nicole Do (nicole.do@wchospital.ca).