Workshop #1

Breakout Room
Honours & Awards Pipeline

Presented by Sarah Carson
Manager, University Awards & Honours
Wednesday, January 26, 2021
Agenda

• Role of Honours & Awards (H&A) in the research landscape
• Visualizing the H&A pipeline
• Key VPRI services and functions for H&A
• Links and contacts
• Questions and discussion
H&A in the research landscape

• How are H&A defined at U of T?
  o Honours and distinctions recognizing research achievements or stature
  o Prizes or awards for completed research achievements
  o Prestigious fellowships recognizing and supporting promising research
  o Nomination-based funding opportunities that require endorsement

• Funding attached is often not managed via RSO
• Prestigious salary awards or grants are outside scope of H&A
H&A in the research landscape

• H&A are one facet of recognition and support for faculty

• What do they contribute to faculty success?
  o Increase visibility within and outside of U of T
  o Build a trajectory for future recognition and career development
  o Offer a source of funding for further research
  o **Convey a consensus of excellence** that can lead to further awards, funding and collaboration
H&A in the research landscape

• For the university, academic divisions and units:
  o H&A reflect the quality and peer recognition of U of T research – within specific disciplines, nationally, and internationally
  o They contribute to our reputation and to some international rankings
  o They provide a measure of our research leadership

• VPRI strategic goals include increasing U of T’s share of prestigious international H&A
Visualizing the H&A pipeline

- Prestigious international H&A: Academic divisions with VPRI guidance and support
- Major national H&A
- International early and mid-career H&A
- Internal, provincial, national early and mid-career H&A
- Discipline-specific early and mid-career H&A

Career Growth
Key VPRI services and functions

• Strategic guidance for academic divisions
  o Insight on major national and international H&A competitions
  o Collaboration with Universities Canada Global Excellence Initiative and correspondence with awarding organizations
  o Guidance regarding H&A “scaffolds” based on U of T data
  o Best practices for H&A nomination and celebration within units

• Decentralized model: VPRI ↔ Divisions ↔ Units
Key VPRI services and functions

• Nomination resources for the U of T community
  o Online database of H&A opportunities; includes U of T winners
  o Advertisement of opportunities and internal processes
  o Panel workshops on specific opportunities (with CRIS)

• Nomination and competition management
  o Institutional nominations and internal selection processes
  o President’s Impact Awards
Key VPRI services and functions

• Data and performance tracking
  o Nominations and received H&A for current U of T faculty
  o National performance in selected national/international H&A

• Celebratory practices
  o Congratulatory letters for international and major national H&A
  o Collaboration with U of T Communications on U of T Celebrates stories
  o U of T Salutes! recognition event
Links and Contacts

• Online resources
  o https://research.utoronto.ca/honours-awards/honours-awards

• Divisional H&A coordinators
  o https://research.utoronto.ca/honours-awards/divisional-honours-awards-coordinators

• VPRI contact
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Questions?