

<p style="text-align: center;"><b>CANADA RESEARCH CHAIRS INTERNAL SELECTION SELF-IDENTIFICATION FORM</b></p>
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**Notice**

This self-identification form will be used to gather accurate data for the purposes of a competition to select a nominee for a Canada Research Chair in the Faculty of Dentistry. In order to address the underrepresentation of members of the four designated groups (women, members of visible minorities, persons with disabilities, and Indigenous peoples) in the CRC Program (as identified by the Tri-Agency Institutional Programs Secretariat), and to ensure that the members of these groups will not be under-represented among Chairholders in the Faculty, this special call is open only to individuals who self-identify as members of at least one of these four designated groups.

Because this is a targeted call, all applicants are required to indicate whether or not they self-identify as members of at least one of the four designated groups.

The identification of outstanding candidates from under-represented groups is central to the University's public mission and its [pursuit of excellence and equity](#), as well as to its capacity to fulfill the objectives of the University's [Canada Research Chairs Equity, Diversity and Inclusion Action Plan](#).

The collection, use, disclosure, retention, and disposal of your personal information are conducted in accordance with the [Freedom of Information and Protection of Privacy Act](#). Your information will be managed in accordance with University's [guidelines](#) for the protection of personal and other confidential information.

The data collected via this form will be held confidentially, separate from all other employment or personal data, and will be accessed only by the University's Research Equity and Diversity Strategist. This information will be reported only in aggregate to the selection committee chair and equity officer, and no individual information will be shared with the committee members or others. Data collected via this form will be used solely for the purposes of this competition and may not be accessed or used for any other purpose.

The questions in this form are adapted from those used by the Canada Research Chairs Program and are consistent with wording found in the federal [Employment Equity Act](#).

***By submitting this self-identification information, you are confirming that you have read and understood this Notice and consent to provide your self-identification information for the purposes of this application and selection process.***

To submit the form via email, please send the completed form to Andrea Gill, Research Equity and Diversity Strategist, Research Services Office, at [edi.research@utoronto.ca](mailto:edi.research@utoronto.ca).

**Identity**

Name:

**Gender**

Select the option that you identify with:

- Woman
- Man
- Gender-fluid, non-binary, and/or Two-Spirit

**Indigenous Identity**

Do you identify as Indigenous, that is First Nations (North American Indian), Métis, or Inuit?

- Yes
- No

**Disabilities**

**Note:** A person with a disability is a person who has a long-term or recurring physical, mental, sensory, psychiatric, or learning impairment, and

- Who considers themselves to be disadvantaged in employment by reason of that impairment, or
- Who believes that an employer or potential employer is likely to consider them to be disadvantaged in employment by reason of that impairment; and
- Includes persons whose functional limitations owing to their impairment may have been accommodated in their current job or workplace.

Some examples of disabilities are noted below. Please note that these definitions follow medical definitions of disability.

- Acquired brain injury
- ADHD
- Autism spectrum disorder
- Chronic health disability (e.g., Crohn's disease, hemophilia, epilepsy, asthma, diabetes, HIV/AIDS, cancer, etc.)
- Co-ordination/dexterity disability (e.g., arthritis, cerebral palsy, cystic fibrosis, multiple sclerosis)
- Deaf, deafened, hard of hearing
- Learning disability
- Mental health disability (e.g., schizophrenia, chronic depression, anxiety disorder, bipolar disorder, etc.)
- Mobility disability (e.g., amputations, paraplegia, reliance on walker/ scooter/ or mobility aid)

- due to disability)
- Speech impairment (e.g., aphasia, stuttering, cluttering, etc.)
  - Vision loss or impairment/legally blind (not correctable by glasses or contact lenses)

Do you identify as a person with a disability?

Yes

No

### Visible Minorities

**Note:** Visible minority refers to whether a person belongs to a visible minority group as defined by the *Employment Equity Act* and, if so, the visible minority group to which the person belongs. The *Employment Equity Act* defines visible minorities as “persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour.”

Do you identify as a member of a visible minority in Canada?

Yes

No