

CFREF Symposium, May 26 - 27

Breakout Session

Executive Director/Senior Leadership Networking Community

Tuesday, May 27 2:00-3:30pm

This session will bring together senior leaders from CFREF projects to share insights, challenges, and strategies related to leadership in complex research environments following a case study format. Key topics will include leading large and diverse teams, managing multidisciplinary collaborations, and navigating conflict resolution. Participants will also explore leadership within research-intensive contexts, effective talent management, and strategies for driving organizational agility and change. The session aims to foster peer learning and strengthen leadership networks across CFREF initiatives.

Agenda

2:00 2:05pm	Welcome & Icebreaker – Martha Munezhi Executive Director, <i>TMU</i> , Bridging Divides
2:05 – 2:15pm	Leadership in a Research-Intensive Environment: Discussing the unique challenges and opportunities of leading within a research context. Giovanna Sebastiani <i>Director of Administration, McGill</i> , D2R
2:15 – 2:25pm	Discussion
2:25 – 2:35pm	Leading Large and Diverse Teams: Sharing strategies for effective communication, collaboration, and conflict resolution across multidisciplinary research teams and partner organizations. Réjean Roy <i>Director Training and Knowledge Mobilization, Université de Montréal</i> , IVADO
2:35 – 2:45pm	Discussion
2:45 – 2:55pm	Change Management and Organizational Agility: Sharing strategies for leading through change and fostering adaptability within the project. Joanne Weninger <i>Executive Director, Alberta Children's Hospital Research Institute (University of Calgary)</i> , One Child Every Child
2:55 – 3:05pm	Discussion
3:05 – 3:15pm	Talent Management and Development: Sharing best practices for recruiting, retaining, and developing highly skilled researchers and support staff. Maggie Perzyna <i>Research Operations Manager, TMU</i> , Bridging Divides
3:15 – 3:25pm	Discussion
3:25-3:30	Concluding Remarks Giovanna Sebastiani, <i>Director of Administration, McGill</i> , D2R