



Posted Date: August 17, 2026

Transparency Statement Emergency Retention Mechanism

The University of Toronto intends to apply the emergency retention mechanism to nominate one of our faculty members for a Tier 1 Canada Research Chair in the Leslie Dan Faculty of Pharmacy.

The nominee is an exceptional researcher who is being recruited by other institutions. We strongly believe that this scholar is critical to our success and aligns with the goals of Pharmacy's Academic Plan. The CRC nomination will allow us to fully recognize and further support this scholar's ongoing contributions to a particularly important area of research as identified in the academic plan. Given the specific knowledge, networks and leadership abilities of this nominee, losing this exceptional scholar to another institution would represent a significant setback in achieving these goals.

The decision to apply a Chair to this emergency retention was made in consultation with the Vice-President, Research, & Innovation and Strategic Initiatives. The University of Toronto has taken our diversity targets into consideration for this decision.

This decision has been approved by:

Leah Cowen
Vice-President, Research & Innovation and Strategic Initiatives
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A University representative who can respond to questions or concerns regarding this nomination:

Judith Chadwick
Assistant Vice-President, Research Services
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University of Toronto's Employment Equity Statement:

The University of Toronto embraces diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.